

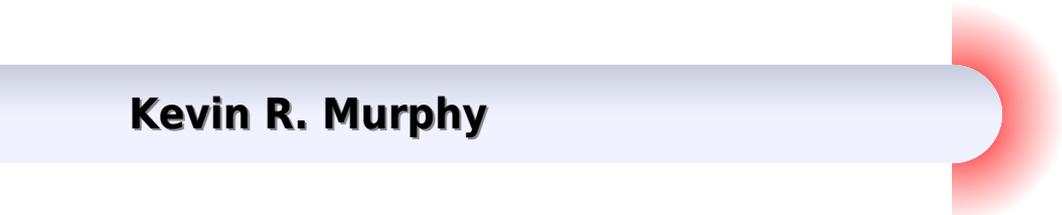
Validity Generalization

- Validity Generalization is the extent to which a test found valid for a job in one location is valid for the same job in a different location
- The key to establishing validity generalization is meta-analysis and job analysis



Validity Generalization

Kevin R. Murphy



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