



Working In Retail

Lei Huang



Working In Retail:

Where Bad Jobs Are Better Francoise Carre, Chris Tilly, 2017-11-16 Retail is now the largest employer in the United States For the most part retail jobs are bad jobs characterized by low wages unpredictable work schedules and few opportunities for advancement However labor experts Fran oise Carr and Chris Tilly show that these conditions are not inevitable In Where Bad Jobs Are Better they investigate retail work across different industries and seven countries to demonstrate that better retail jobs are not just possible but already exist By carefully analyzing the factors that lead to more desirable retail jobs Where Bad Jobs Are Better charts a path to improving job quality for all low wage jobs In surveying retail work across the United States Carr and Tilly find that the majority of retail workers receive low pay and nearly half work part time which contributes to high turnover and low productivity Jobs staffed predominantly by women such as grocery store cashiers pay even less than retail jobs in male dominated fields such as consumer electronics Yet when comparing these jobs to similar positions in Western Europe Carr and Tilly find surprising differences In France though supermarket cashiers perform essentially the same work as cashiers in the United States they receive higher pay are mostly full time and experience lower turnover and higher productivity And unlike the United States where many retail employees are subject to unpredictable schedules in Germany retailers are required by law to provide their employees notice of work schedules six months in advance The authors show that disparities in job quality are largely the result of differing social norms and national institutions For instance weak labor regulations and the decline of unions in the United States have enabled retailers to cut labor costs aggressively in ways that depress wages and discourage full time work On the other hand higher minimum wages greater government regulation of work schedules and stronger collective bargaining through unions and works councils have improved the quality of retail jobs in Europe As retail and service work continue to expand American employers and policymakers will have to decide the extent to which these jobs will be good or bad Where Bad Jobs Are Better shows how stronger rules and regulations can improve the lives of retail workers and boost the quality of low wage jobs across the board

Working Women in Canada Leslie Nichols, 2019-08-23 In this edited collection Leslie Nichols weaves together the contributions of accomplished and diverse scholars to offer an expansive and critical analysis of women s work in Canada Students will use an intersectional approach to explore issues of gender class race immigrant status disability sexual orientation Indigeneity age and ethnicity in relation to employment Drawing from case studies and extensive research the text s eighteen chapters consider Canadian industries across a broad spectrum including political academic sport sex trade retail and entrepreneurial work Working Women in Canada is a relevant and in depth look into the past present and future of women s responsibilities and professions in Canada Undergraduate and graduate students in gender studies labour studies and sociology courses will benefit from this thorough and intersectional approach to the study of women s labour

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Never Hide: Working Retail Clifford Genece,2019-08-03 Think There s No Value In Working Retail Think Again Did you

know that working retail can provide you with more than just extra money Probably not That s because our society teaches young adults to overlook the important benefits of assisting customers and working in a diverse environment You may say I m only working here to pay for school And as soon as I can I m quitting this useless job But guess what These useless retail jobs are actually more USEFUL than you realize It s all about your perception This book bundle includes Working Retail Working Your Brand and Building Your First Resume to change your perspective on the benefits of working retail Book 1 Does Working Retail Seem Like a Waste of Your Talent You re not the only one who s had these thoughts Many people go into retail solely for the money but the experiences gained can have a lasting impact on their professional and personal growth What All Retail Workers Need to Know This book is not about getting through working in retail Instead it offers tools no one will ever tell you about learning to communicate with a diverse group of people being honest about who you are coming out of your shell and balancing work your personal life Whether You Plan On Working In Retail For Three Months Or Until You Retire You ll Learn How to rethink your role as an employee so you get the most out of your experience How to find comfort working with unique personalities How to avoid conflict with employees and customers to maintain mental peace How what you learn in retail will benefit you forever How to embrace each work day as a new and rewarding experience How to separate personal issues from work in order to remain focused How to have good clean fun with coworkers and customers When you finish this book your perspective on who you are and what you bring to the table is guaranteed to change And once you change your perspective you ll open up to unforgettable experiences You walk into a retail store whatever it is and if there s a sense of entertainment and excitement and electricity you wanna be there Howard Schultz Book 2 Are You Having a Hard Time Landing Your First Retail Job You re not alone Creating your first resume to succeed in getting a job can be a daunting process This book will guide you so that writing your first resume is straightforward and easy Why You Need a First Resume All over the nation retail stores regularly hire young adults Flexible schedules allow you to go to school and earn extra money Why not invest a few hours into creating a simple yet effective resume to help you land a job Using This Resume Building Book Will Teach you basic formatting skills so your resume looks clean Teach you what to include for past working experience if you have very little of it Offer suggestions on references who will vouch for you Provide information on child labor laws state by state so you know exactly what you need to start working Give you a simple template to build a perfect cover letter The truth is most resume books focus on more experienced crowds who already have professional history under their belt This ignores a large population of young adults who don t have any history Well something is better than nothing And once you finish this book you ll have all the knowledge you need to create a first resume that works So if you re serious about your future and want to learn more about the values of working in retail p s everyone should scroll up now and hit that

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