

The Harvard Business School Center for Digital Learning has developed the following guide for employers

# The 5x questions checklist for an effective hybrid workplace model

01 *What do people want?*



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs, and expectations of the employees you'll have, and the employees who would also need to train you.

You want to build a workplace model in which you'll have things that are for everyone, and address the most common challenges faced by your team.

Have you thought about how you could deliver a personalized employee experience? How will you support the employees' own needs as you build the workplace of the future?

As decisions can be made by different teams, the more people you have that share a...

# Hybrid Work Ebook

**Rich Blakeman**



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