

The Harvard Business School Center for Digital Learning has developed the questions below for employers

The 5x questions checklist for an effective hybrid workplace model

01 What do people want?



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs, and expectations of the employees, IT staff, and the employees who will also need to manage it.

The way to build a hybrid work model is to first ask what people want for themselves, and address the most common challenges faced by your team.

Have you thought about how you could deliver a personalized employee experience? How will you support the employees' own needs as they work the remainder of the year?

As decisions can be made by different teams, the more prepared you are, the more likely you will be to succeed.

Hybrid Work Ebook

Clemens Wendtner



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