

# Globalisation, Women and Work

## What Are We Talking About?

*From the standpoint of women workers, especially those in the third world, the 'anti-globalisation' agenda makes no sense. It would simply deprive them of considerable employment opportunities as also the possibility of improving employment conditions through global solidarity and coordination. A much more sensible objective would be concerted action to shape the global order in accordance with a women's agenda. This would in the first instance mean working for an extension of the reach of international law, and for democratic institutions of global governance. If capitalism is acting as midwife at the birth of a borderless world, shouldn't we be ready to nurture the new arrival and imbue it with our values of justice and love instead of trying to push it back into the womb of history?*

ROHINI HENSMAN

An intelligent extra-terrestrial being coming to earth and hearing all the talk about globalisation might well conclude that humans have only just discovered that their planet is (roughly) spherical. Over the past decade, the term has been on everyone's lips and a huge 'anti-globalisation' movement has arisen, yet few people bother to define what globalisation means. We hear of 'neo-liberal globalisation', 'capitalist globalisation', and 'imperialist globalisation'; in fact, when we ask people what they mean by globalisation, they describe capitalism (a system based on the exploitation of workers and production for profit), imperialism (the political, economic and military domination over some states by others), and neo-liberalism (the policy of allowing the market to determine everything, including wage levels, health care, education, etc). But if capitalism, imperialism and neo-liberalism can all be defined without reference to globalisation, should it not be possible to define globalisation without reference to them? Surely it is. A reasonable definition would be the free movement of products,

money, ideas and people around the globe. At present, the only major obstacles to such movement are national boundaries, so globalisation would mean the weakening or eventual elimination of those boundaries.

Why is there such passionate opposition to the undermining of national borders? A major development in the last several 100 years was the rise and consolidation of nation states and nationalism, the ideology that all those who belong to the nation have a greater common interest than any group within it has with others outside. 'Imperialism and its world war' grew organically out of European nationalism, as Max Adler put it; the remaining portions of the earth were progressively divided up between competing empires and fought over in two world wars. The desire for freedom on the part of the colonised peoples led to independence movements and liberation struggles; the dominant culture meant that these movements and struggles too took the form of nationalism. There were dissenting views in the early 20th century: for example, Rosa Luxemburg from oppressed Poland and Rabindranath Tagore from colonised India were bitter critics of

'national self-determination' and nationalism. But they were voices in the wilderness at a time when worship of The Nation was acquiring almost religious fervour.

The view of national boundaries as being 'natural' dates from this period. The only challenge to existing nations came from would-be nations claiming the right to 'national self-determination'. The idea that the earth always has been and always will be divided into nations was taken for granted, and with it, the idea that an individual's highest duty is service to the nation. Culture, tradition and development were all defined in national terms. Even class interests, which earlier had been seen as international, were trimmed to fit the shape of national borders. The women's movement valiantly resisted the trend at first, but later in the 20th century lost its internationalist edge.

It is in this context that (re)globalisation appears as something new. Arguably, the first manifesto of the return to globalisation is the Universal Declaration of Human Rights, articulating the belief that the most basic rights of human beings cannot be different in different countries but have to be common for all peoples. Adopted by the UN on December 10, 1948, just one day after the Genocide Convention, there is an intrinsic connection between the two. Both are reactions to the horror of the Holocaust and second world war (including the nuclear bombs dropped on Hiroshima and Nagasaki), the ultimate barbarism, which arises when the universality of human rights is denied. But prior to this, the International Labour Organisation (ILO), founded in 1919 to promote social justice and internationally recognised labour rights, had become the first specialised agency of the UN in 1946. And even earlier, the Geneva Conventions had been drawn up to regulate the conduct of nations during war – circumstances in which national legislation is obviously inadequate. Implicitly or explicitly, these treaties recognise that global regulation is necessary.

In subsequent decades, the UN would pass many covenants and conventions applying to the world as a whole. For example, in 1966 two covenants codifying the rights in the Universal Declaration

# Women And Globalisation

**Ioana Cîrstocea, Delphine  
Lacombe, Elisabeth Marteu**

## **Women And Globalisation:**

**The Globalized Woman** Christa Wichterich, 2000-02 Globalization creates growth without jobs in the North structural adjustment in the South privatization in the East and the dismantling of states everywhere The author of this extraordinary book uses a mixture of case studies examples and quotations to illustrate some hard facts She looks at women across the world to show how their lives have been turned upside down by industrialization in the South and a return to homeworking in the North From New York to Phnom Penh from Moscow to Dakar we see the devastating effects of the unfettered power of transnational corporations on women s lives *Gender, Development and Globalization* Lourdes Beneria, Günseli Berik, Maria Floro, 2015-07-24

*Gender Development and Globalization* is the leading primer on global feminist economics and development Lourdes Beneria a pioneer in the field of feminist economics is joined in this second edition by Günseli Berik and Maria Floro to update the text to reflect the major theoretical empirical and methodological contributions and global developments in the last decade Its interdisciplinary investigation remains accessible to a broad audience interested in an analytical treatment of the impact of globalization processes on development and wellbeing in general and on social and gender equality in particular The revision will continue to provide a wide ranging discussion of the strategies and policies that hold the most promise in promoting equitable and sustainable development The authors make the case for feminist economics as a useful framework to address major contemporary global challenges such as inequalities between the global South and North as well as within single countries persistent poverty and increasing vulnerability to financial crises food crises and climate change The authors approach is grounded in the intellectual current of feminism and human development drawing on Amartya Sen s capability approach and focused on the importance of the care economy increasing pressures faced by women and the failures of neoliberal reforms to bring about sustainable development reduction in poverty inequality and vulnerability to economic crisis *Women and Globalisation* Pam Rajput, 1994 Contributed articles on the loans provided by the international organizations to developing countries and its consequences on women and the poor

*Women's Activism and Globalization* Nancy A. Naples, Manisha Desai, 2002 First Published in 2002 Routledge is an imprint of Taylor Francis an informa company **Women, Work, and Globalization** Bahira Sherif Trask, 2013-10-30 Women increasingly make up a significant percentage of the labor force throughout the world This transformation is impacting everyone s lives This book examines the resulting gender role work and family issues from a comparative worldwide perspective Working allows women to earn an income acquire new skills and forge social connections It also brings challenges such as simultaneously managing domestic responsibilities and family relationships The social political and economic implications of this global transformation are explored from an interdisciplinary perspective in this book The commonalities and the differences of women s experiences depending on their social class education and location in industrialized and developing countries are highlighted throughout Practical implications are examined including the

consequences of these changes for men Engaging vignettes and case studies from around the world bring the topics to life The book argues that despite policy reforms and a rhetoric of equality women still have unique experiences from men both at work and at home *Women Work and Globalization* explores Key issues surrounding work and families from a global cross cultural perspective The positive and negative experiences of more women in the global workforce The spread of women s empowerment on changes in ideologies and behaviors throughout the world Key literature from family studies IO sociology anthropology and economics The changing role of men in the global work family arena The impact of sexual trafficking and exploitation care labor and transnational migration on women Best practices and policies that have benefited women men and their families Part 1 reviews the research on gender in the industrialized and developing world global changes that pertain to women s gender roles women s labor market participation globalization and the spread of the women s movement Issues that pertain to women in a globalized world including gender socialization sexual trafficking and exploitation labor migration and transnational motherhood and the complexities entailed in care labor are explored in Part 2 Programs and policies that have effectively assisted women are explored in Part 3 including initiatives instituted by NGOs and governments in developing countries and programs policies that help women balance work and family in industrialized countries The book concludes with suggestions for global initiatives that assist women in balancing work and family responsibilities while decreasing their vulnerabilities Intended as a supplemental text for advanced undergraduate and or graduate courses in Women Gender Issues Work and Family Gender and Families Global International Families Family Diversity Multicultural Families and Urban Sociology taught in psychology human development and family studies gender and or women s studies business sociology social work political science and anthropology Researchers policy makers and practitioners in these fields will also appreciate this thought provoking book *Women of Asia* Mehrangiz Najafizadeh,Linda Lindsey,2018-07-11 With thirty two original chapters reflecting cutting edge content throughout developed and developing Asia *Women of Asia Globalization Development and Gender Equity* is a comprehensive anthology that contributes significantly to understanding globalization s transformative process and the resulting detrimental and beneficial consequences for women in the four major geographic regions of Asia East Asia Southeast Asia South Asia and Eurasia Central Asia as it gives voice to women and provides innovative ways through which salient understudied issues pertaining to Asian women s situation are brought to the forefront *Globalisation and Women in the Japanese Workforce* Beverley Bishop,2004-12-15 *Globalisation and Women in the Japanese Workforce* contributes to the debate about the impact of globalisation upon women It examines the effect of restructuring upon women s employment in Japan and describes the actions women are taking individually and collectively to campaign for change in their working environment and the laws and practices regulating it **Women Navigating Globalization** Jana Everett,Sue Ellen M. Charlton,2013-11-14 This up to date text offers a clear and cogent introduction to women in development Exploring the global structures and processes that impede or support the empowerment of women

Jana Everett and Sue Ellen M Charlton use a feminist lens to understand contemporary gender roles Without such a lens they argue our understanding of globalization and development is incomplete resulting in flawed policies that fail to improve the lives of millions of people around the globe After a set of introductory chapters that conceptually frame the issues the authors then investigate women s struggles within and against globalization and development through powerful case studies of sex trafficking water work and health These chapters by using specific examples develop the concepts of structure and agency levels of analysis and feminist approaches as tools to help students understand the complexities of development and alternative strategies Through rich interdisciplinary analysis Everett and Charlton explore the individual and collective strategies women have used to improve their lives under globalization and weigh how effective they have been Their book will be an essential resource in women s studies political science political economy anthropology sociology and development studies

**Women, Globalization and Fragmentation in the Developing World** H. Afshar,S. Barrientos,1999-07-05 The process of globalization has had a dramatic impact on the lives of women in developing countries in the past decade They have been increasingly drawn into insecure flexible employment working for the world market The feminisation of the labour market has increased the burdens on women and the inability of men to access full time well remunerated employment has exacerbated the process of male out migration and has left many families headed by women At the same time the reduction in state services and welfare has increased the burdens placed on women Nevertheless the consequences of globalization have been different for different women in different places In some circumstances it has created opportunities for greater empowerment whilst in others it has stimulated a reaction and increased the subordination of women This book explores the experiences of women in diverse local contexts within different cultures and faiths drawing on case studies from Asia Africa and Latin America It draws out the contradictory and fragmented impact of globalization at the local level on the lives of women in the developing world

*The Globalization of Gender* Ioana Cîrstocea,Delphine Lacombe,Elisabeth Marteu,2019-07-04 This book provides an insightful approach to understanding the contemporary circulations of feminist repertoires and shows how the international transnational circulations of gender are interconnected even coextensive with the globalization process itself Fed by a shared reflexivity on relations among activist groups state institutions and international actors involved in the production and dissemination of contemporary norms dealing with gender each chapter shares methodological premises and studies the circulation of gender related norms and knowledge in situ and by varying standpoints Specifically the authors de compartmentalize the academic disciplines and go beyond classical geographic divisions in order to map social spaces and networks of actors involved in the production and circulation of gender related repertoires Last the book grasps circulatory processes and entangled social phenomena which are usually subject to disciplinary and thematic divisions separating collective action and public action development aid and feminism law and international relations Focused on collective and individual experiences within women s organizations activist careers

unstable mobilizations public policies temporalities the chapters reveal the mechanisms through which these arrangements are made and shed light on strategies deployed by actors rooted in specific social and political contexts This book will be of key interest to students and scholars of gender studies and more broadly to politics International Relations sociology geography history and anthropology

*Gender, Development, and Globalization* Lourdes Benería, 2003 Extrait de la couverture Examining the ways in which feminist analysis has made inroads into the highly technical debates and frothy prophecies of international development and globalization this book presents the ultimate primer on global feminist economics

**Making Globalization Work for Women** Valentine M. Moghadam, Suzanne Franzway, Mary Margaret Fonow, 2011-11-28 Making Globalization Work for Women explores the potential for trade unions to defend the socioeconomic rights of women in a global context Looking at labor policies and interviews with people in unions and nongovernmental organizations the essays diagnose the problems faced by women workers across the world and assess the progress that unions in various countries have made in responding to those problems Some concerns addressed include the masculine culture of many unions and the challenges of female leadership within them laissez faire governance and the limited success of organizations working on these issues globally Making Globalization Work for Women brings together in a synthetic and fruitful conversation the work and ideas of feminists unions NGOs and other human rights workers

**Women Reinventing Globalisation** Caroline Sweetman, Joanna Kerr, 2003 This volume analyses approaches to economic and political change and propose ways of ensuring that ideas are translated into concrete actions The aim is to re politicise the gender and development community with a solutions oriented approach which looks at globalisation through women s eyes and finds energising ideas

*Women's Activism and Globalization* Nancy A. Naples, Manisha Desai, 2004-04-16 Women s Activism and Globalization is a broad and comprehensive collection that shows how women activists across the globe are responding to the forces of the new world order in their communities The first person accounts and regional case studies provide a truly global view of women working in their communities for change The essays examine women in urban rural and suburban locations around the world to provide a rich understanding of the common themes as well as significant divergences among women activists in different parts of the world

*Globalization, Uncertainty and Women's Careers* Hans-Peter Blossfeld, Heather Hofmeister, 2006-06-27 Globalization Uncertainty and Women s Careers assesses the effects of globalization on the life courses of women in thirteen countries across Europe and America in the second half of the 20th century The book represents the first ever longitudinal analysis of micro level data from these OECD countries focusing exclusively on women s relationship to the labor market in a globalizing world The contributors thoroughly examine women s employment entries exits and job mobility and present evidence of women s increased labor market attachment and reduced employment quality in most of the countries studied They also systematically consider the life course changes influenced by larger transformations in society and in doing so explicitly link the phenomena of globalization to individual women s lives in

Europe and North America      **Consequences of Globalisation on Turkish Women Regarding Labor Participation** Can Büyükbay, 2010-02-04 Seminar paper from the year 2009 in the subject Politics Other International Politics Topics grade 5 Schweiz University of Bern Geographisches Institut course Politische Geographie language English abstract Globalisation is marked by growing economic interdependence and internationalisation of capital Some of the important characteristics of this phenomenon are the increasing interconnectedness between societies as a result of the rapid development of communications and growing trade the invention of new technologies increased capital mobility and the growing importance of transnational corporations McGrew 2005 22 It became increasingly clear that globalization was from the beginning a process based on gender discrimination which meant it affected men and women differently in an economic social and cultural sense Global markets free production zones and new growth strategies make women the victims of development programmes In Thailand Bangladesh Mexico China and in many areas of the so called Third World western capital exploits the cheapest workforce The governments there have offered their young women to the international capital and were willing to create so called free production zones in which the capital has great freedom Free production zones are being strongly criticised because foreign companies do not need to respect any labour protection laws in these areas and have plenty of room to manoeuvre and to pursue their interests Critics come too because the companies don't need to consider the damage to the environment K mbetoglu Caga 2001 58      **Women and Globalization in the Arab Middle East** Eleanor Abdella Doumato, Marsha Pripstein Posusney, 2023 This original work assesses the impact of globalization on women in Middle Eastern societies To explore the gendered effects of social change the authors examine trends within as well as among states in the region Detailed case studies reveal the mixed results of global pressures For some women for example globalization has meant increased access to education and employment for others it has resulted in heightened repression under ideologically conservative regimes The authors nuanced analyses document how women's responses to these changes are affecting the future of the Middle East      **Proceedings of the Seminar on Globalisation and the Women's Movement in India**, 2005 Held at India International Centre during 20-22 January 2005 as part of the 25th anniversary of the Centre for Women's Development Studies      *Globalization and Feminist Activism* Mary E. Hawkesworth, 2018-06-15 This thoroughly updated edition provides a comprehensive overview of two centuries of transnational feminist efforts to produce a more just global order Mary Hawkesworth explores how social economic and political inequalities between men and women of different races classes ethnicities and nationalities have been transformed over two centuries of globalization Drawing on historical and contemporary examples she demonstrates how women have forged international networks and alliances to address specific women's issues beyond the borders of the nation state crafting policies to mitigate pressing abuses and devising alternatives to liberal and neo liberal agendas The book considers innovative feminist tactics to produce global change carefully tracing the structural forces that constrain transnational feminist activism Hawkesworth illuminates the complexity

of feminist strategies to influence international agencies and foundations national governments and transnational NGOs By providing critical new insights into the gendered nature of the global system and the gendered dynamics of international institutions and nation states this work will be invaluable for all those engaged in the interdisciplinary fields of globalization studies and feminist studies      *Women at the Threshold of Globalisation* Narendar Pani,2012

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