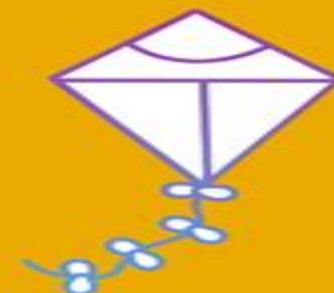


4 STEPS TO SUCCESSFULLY MANAGING CHANGE

Infographic by @VivGrant

1 LETTING GO

- Recognise that some or all elements of the past have served their purpose
- Overcome any feelings of resistance that may be keeping you and others stuck
- Realise that you have a choice as to the mindset and attitude you adopt for dealing with change



2 ACCEPTANCE

- Find ways to 'dig deep' and become comfortable with the feelings that accompany change, such as, anxiety, doubt and regret
- Learn to be solution-focused in your thinking
- Choose very carefully with whom you surround yourself

3 ACTION

- Be brave and learn to take risks
- Recognise that we learn from our mistakes
- Be prepared to be seen and act differently



4 EMBRACE CHANGE

- Give full expression to your values and all that the change process has meant for you and your school
- Acknowledge all that has been learnt and find moments to affirm and celebrate both organisational and individual growth
- Find a way to come to know yourself and your school on new terms



Successfully Managing Change

KJ Lindholm-Leary



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Table of Contents Successfully Managing Change

1. Understanding the eBook **Successfully Managing Change**
 - The Rise of Digital Reading **Successfully Managing Change**
 - Advantages of eBooks Over Traditional Books
2. Identifying **Successfully Managing Change**
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an **Successfully Managing Change**
 - User-Friendly Interface
4. Exploring eBook Recommendations from **Successfully Managing Change**
 - Personalized Recommendations
 - **Successfully Managing Change** User Reviews and Ratings
 - **Successfully Managing Change** and Bestseller Lists

5. Accessing Successfully Managing Change Free and Paid eBooks
 - Successfully Managing Change Public Domain eBooks
 - Successfully Managing Change eBook Subscription Services
 - Successfully Managing Change Budget-Friendly Options
6. Navigating Successfully Managing Change eBook Formats
 - ePub, PDF, MOBI, and More
 - Successfully Managing Change Compatibility with Devices
 - Successfully Managing Change Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Successfully Managing Change
 - Highlighting and Note-Taking Successfully Managing Change
 - Interactive Elements Successfully Managing Change
8. Staying Engaged with Successfully Managing Change
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Successfully Managing Change
9. Balancing eBooks and Physical Books Successfully Managing Change
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Successfully Managing Change
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Successfully Managing Change
 - Setting Reading Goals Successfully Managing Change
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Successfully Managing Change
 - Fact-Checking eBook Content of Successfully Managing Change
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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