

STRATEGIC PLANNING PROCESS



Strategic Organization Design Concepts Tools And Processes

Yuji Ijiri



Strategic Organization Design Concepts Tools And Processes:

Strategic Organization Design David Nadler, Michael Tushman, 1988 Ce document propose une approche pragmatique des stratégies organisationnelles pour la création et la recherche de l'efficacité de l'organisation Les points retenus par les auteurs touchent les concepts utilisés les outils nécessaires la création d'une organisation et les processus stratégiques décisionnels

Strategic Organizational Diagnosis and Design Richard M. Burton, Borge Obel, 2012-12-06 Organizational design is a normative science with the goal of prescribing how an organization should be structured in order to function effectively and efficiently Organizational theory is a positive science that states our understanding about how the world operates and contrasts that understanding with a view of how the world could possibly operate It provides the theoretical underpinnings for organizational design In this book we attempt to construct an approach for diagnosing and designing organizations built on a knowledge base of organizational theory Organizational design is a young field that incorporates many concepts and approaches In organizational design literature to date there seems to have been only two ways of doing things in this field either to be so general and so simple that the various interpretations do not yield practical design implications or to be so detailed and specific that generalization to other situations is almost impossible We attempt here to strike a balance and offer an approach that is applicable to a broad range of situations In our view organizational theory exists as a large body of related languages definitions hypotheses analyses and conclusions Our knowledge is vast diverse somewhat inconsistent and generally unconnected Yet there is an underlying core of knowledge that can be used for analytical purposes Creating this balanced approach requires that the knowledge be distilled and augmented to produce a set of clear and consistent design rules that can be used to recommend what the organization's design should be

Creating Sustainable Work Systems Peter Docherty, Jan Forslin, Abraham B. Shani, 2002 Considers how the balance between intensive and sustainable work can be achieved by looking at existing possibilities and emerging solutions exploring some alternatives to intensive work systems

Creating Sustainable Work Systems Jan Forslin, Peter Docherty, A.B. (Rami) Shani, 2005-07-05 Current trends reveal that increasing intensity at work has major consequences at individual organizational and societal levels New organizational approaches to work are needed so the balance between intensive and sustainable work can be achieved yet there are no guiding models theories or examples on how this can be done In exploring the development of sustainable work systems this book analyzes these problems and provides the basis for designing and implementing sustainable work systems based on the idea of regeneration and the development of human and social resources Shedding light on the emerging work systems this book describes existing problems and paradoxes The researchers from various academic disciplines and institutions in the US and Europe consider the existing possibilities and emerging solutions and explore alternatives to intensive work systems

Management in the Age of Digital Business Complexity Bill McKelvey, Renata Kaminska, Maria Paz Salmador, Nadine Escoffier, 2021-09-07 Management in the Age of Digital Business

Complexity focuses on how the digital age is changing management and vastly speeding up complexity dynamics The recent coevolution of technologies has dramatically changed in just a few years how people and firms learn communicate and behave Consequently the process of how firms coevolve and the speed at which they coevolve has been dramatically changed in the digital age and managerial methods are lagging way behind Combining his own expertise with that of a number of specialist and international co authors McKelvey conveys how companies that fall behind digitally can quickly be driven out of business The book has been created for academics seeking to upgrade management thinking into the modern digital age and vastly improve the change capabilities of firms facing digital oriented competition *Statistisches Handbuch*, 1990

Integrating Organizational Evolution and Strategy Tammy L. Madsen, 1997 Actors and Roles in Organizational Innovating Processes Ernesto Mendoza Reza, 1993 *CIFE 1994 Summer Program: July 31-Aug. 5, 1994* Stanford University Center for Integrated Facility Engineering, 1994 Virtual Design Team: a Computational Simulation Model of Project Organizations Stanford University. Center for Integrated Facility Engineering, 1994 *Organizational Architecture* David A. Nadler, Marc S. Gerstein, Robert B. Shaw, 1992-05-26 Emerging techniques for answering the challenges senior managers face today improving organizational quality inspiring team performance and creating powerful long range strategy The book presents a proven model for understanding organizations and demonstrates how it can be used to effect positive change in organizational systems Designing and implementing an organization that is effective for a particular business is one of the most significant and highly leveraged responsibilities of senior executives Organizational Architecture is unique in fully exploring the various structural options available in meeting this responsibility while at the same time giving invaluable information on the implementation process itself Roger G Ackerman president Corning Inc *Organization Theory* Billy J. Hodge, William P. Anthony, Lawrence M. Gales, 2003 Clearly written and well organized this book takes a strategic systems approach that focuses on how managers structure and operate organizations so that they are efficient and effective With an emphasis on the decision making processes of managers the topics covered in this book include a brief history of organization theory the structure and design of organizations organizational goals and effectiveness the global environment of organizations managing the environment organizational technology organizational size growth and life cycles governance and control culture decision making power and politics innovation strategic change and learning and includes integrative case studies For organizational managers and executives *Designing Work Groups, Jobs, and Work Flow* Toni Hupp, Craig Polak, Odin Westgaard, 1995-04-27 *Designing Work Groups Jobs and Work Flow* offers an integrated approach to using the most powerful tools of reengineering to design single work units that are productive responsive and build participant ownership and commitment Toni Hupp and her coauthors present a tool kit with many checklists reusable worksheets flowcharts and other resources for analyzing and designing the daily work flow group structure and job responsibilities of intact work groups They provide the step by step procedures for capturing who does what when why and how and offer

guidelines for improving critical work processes Prophets in the Dark David T. Kearns, David Nadler, 1992 The inside story of how a group of Xerox executives completely revolutionized the company's internal structure and saved it from the Japanese competition by the former CEO of Xerox **The Organizational Behavior Teaching Review**, 1987 Group Management Connie J. G. Gersick, 1994 This work studies current issues in the organization of management groups including quality circles self managing work teams group decision making and communication technology designing the senior team intergroup relations in organizations and cultural diversity's impact on interaction and performance **INFORMATION & MANAGEMENT**, 2000 **Creative and Innovative Approaches to the Science of Management** Yuji Ijiri, 1993-07-30 Bringing together an internationally known group of scholars of management and accounting under the editorial direction of Yuji Ijiri this volume explores new approaches to the science of management The essays are grounded in general management theory However at the same time they have a strong orientation toward practical applications Together they provide a rigorous foundation for further creativity and innovation in management practice and management science The volume is divided into seven sections The first sets forth new approaches to accounting and control This is followed by an examination of computer and decision support systems The third section looks at resource management human economic and financial while the fourth highlights new approaches to organization design Part five deals with industry and economy studies Parts six and seven provide methodological contributions to the science of management Together the essays provide a rigorous foundation for further creativity and innovation in actual management practice and management of science This volume will be of interest to scholars of business management and accounting as well as practitioners in these areas

Journal of Management Information Systems, 1996 **Proceedings of the Twenty-Fourth Annual Hawaii International Conference on System Sciences** IEEE Computer Society, 1991

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