

# WORKPLACE HEALTH MODEL

## 1 ASSESSMENT

- INDIVIDUAL**  
(e.g. demographics, health risks, use of services)
- ORGANIZATIONAL**  
(e.g. current practices, work environment, infrastructure)
- COMMUNITY**  
(e.g. transportation, food and retail, parks and recreation)

## 4 EVALUATION

- WORKER PRODUCTIVITY**  
(e.g. absenteeism, presenteeism)
- HEALTHCARE COSTS**  
(e.g. quality of care, performance standards)
- IMPROVED HEALTH OUTCOMES**  
(e.g. reduced disease and disability)
- ORGANIZATIONAL CHANGE, "CULTURE OF HEALTH"**  
(e.g. morale, recruitment/retention, alignment of health and business objectives)

## 2 PLANNING & MANAGEMENT

- LEADERSHIP SUPPORT**  
(e.g. role models and champions)
- MANAGEMENT**  
(e.g. workplace health, coordinate committee)
- WORKPLACE HEALTH IMPROVEMENT PLAN**  
(e.g. goals and strategies)
- DEDICATED RESOURCES**  
(e.g. costs, partners/vendors, staffing)
- COMMUNICATIONS**  
(e.g. marketing, messages, systems)

## 3 IMPLEMENTATION

- PROGRAMS**  
(e.g. education and counseling)
- POLICIES**  
(e.g. organizational rules)
- BENEFITS**  
(e.g. insurance, incentives)
- ENVIRONMENTAL SUPPORT**  
(e.g. access points, opportunities, physical/social)



# Working For Health

**Liying Dong**



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