

Implementing "Starting Points": A Follow-Up Study

WILLIAM A. BORGEN

The article describes a follow-up study of the implementation of a group-based needs assessment program for unemployed people titled "Starting Points." The study was conducted using a focus group methodology that resulted in 813 statements from staff and clients involved with the program. The statements were categorized within 15 themes. The themes generated suggested that the program was successful in connecting clients with needed resources. They also pointed out the importance of the way in which clients were referred to the program and the availability of resources following completion of the program. Recommendations are made regarding future implementation of the program. The article concludes with questions raised by the study regarding the implementation of employment counseling interventions generally.

The purpose of this article is to describe a study that evaluated the effectiveness of Starting Points, a group-based needs assessment program designed to assist unemployed people to make informed choices about the types of assistance that they may find helpful in beginning the process of reconnecting with the labor market. The program was originally developed by Human Resources Development Canada for newly unemployed clients (Westwood, Arundson, & Borgen, 1994). It was subsequently adapted for income assistance recipients in British Columbia who had been out of work for at least a year (Borgen, 1995).

The British Columbia adaptation of the program was initially pilot tested in a rural, an urban, and a suburban community. Minor revisions were made based on experience with the pilots, and the program was introduced to eight other centers. Approximately 6 months later a follow-up study was initiated in nine communities across the province.

William A. Borgen is a professor in the Department of Counseling Psychology at the University of British Columbia. Funding for this study was provided by the Canadian Federal/British Columbia Provincial Assessment, Counseling and Referral Strategic Initiative. The author thanks Bob Mastin and Diane Mylne from Human Resources Development Canada, as well as Norm Arundson and Jeff Borgen for their assistance in conducting the study. Correspondence regarding this article should be sent to William A. Borgen, Department of Counseling Psychology, UBC, 2125-Kens Mill, Vancouver, British Columbia, Canada, V6T1Z4 (e-mail: borgen@inzero@unixg.ubc.ca).

Starting Points For Implementing Visual Mathematics

Bertrand Russell



Starting Points For Implementing Visual Mathematics:

Starting Points for Implementing Visual Mathematics Linda Cooper Foreman,1995 This curriculum project views students as the meaning makers in the classroom

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Cultivating Mathematical Hearts Maria del Rosario Zavala, Julia Maria Aguirre, 2023-11-27 Help students see their whole selves in the math they're learning with culturally responsive teaching Cultivating Mathematical Hearts Culturally Responsive Mathematics Teaching in Elementary Classrooms aims to re-center mathematics as a humanizing endeavor because putting children and their humanity at the heart of mathematics education can result in more engaged meaningful and joyful learning This book introduces a model and a tool for Culturally Responsive Mathematics Teaching constructed to create a safe inclusive space where all learners can come together in their own educational journey and develop a love for math that centers their experiences and comes from the heart Implementing the Culturally Responsive Mathematics Teaching Tool CRMT2 will help you cultivate and sustain meaningful rich and rigorous mathematical learning spaces for all your students experiences that foster mathematical curiosity and joy The book walks you through each aspect of the framework and tool guiding you to consider how your classroom structures lessons tasks and assessments Honor the existing cultural strengths experiences and lived realities of all your students Elicit diverse mathematical thinking and ideas Support equitable access to rigorous mathematical learning and discourse for all students Invite a sense of agency in each student's learning experience Promote high engagement and excitement while learning mathematics Nurture an understanding that mathematics is a powerful tool for making sense of the world By weaving these strategies into classroom lessons teachers can humanize mathematics instruction to successfully build a love for math while providing equitable learning opportunities that empower student voice and promote success in mathematics

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Bridging the Curriculum Through Art Pamela Geiger Stephens, Nancy Walkup, 2000

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ATL Developer's Guide Tom Armstrong, Ron Patton, 2000 Tom Armstrong writes the COM Edge column for Visual C Developer's Journal He is an independent software consultant teacher and author His previous work for M T Designing and Using ActiveX Controls is widely considered one of the best ActiveX Controls books Unique step by step coverage of the

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