



Worker Directors

SJ Ball



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Worker-directors in Private Manufacturing Industry in Great Britain Brian Towers, Derek Cox, Elizabeth Chell, 1981

Partnership at Work Bill Roche, John Geary, 2006-09-27 During the mid 1990s a partnership was established between the Irish Ports Authority and its trade unions This volume traces the progress achievements and obstacles faced by the partnership based upon full access to the partners workforce and documentation and records of the initiative **Employee**

Share Ownership and Profit Sharing Jonathan Michie, Joseph Blasi, 2025-12-29 This book presents a comprehensive examination of employee share ownership profit sharing and gain sharing practices in contemporary business environments Drawing from rigorous academic research presented at the prestigious Oxford University Rutgers University Conference on Shares it offers valuable insights into how these ownership structures function across different organizational contexts The collection analyzes both the contextual factors that influence share plans and their measurable impacts on companies and individuals The volume is organized into two main sections The first explores the financial corporate cultural and social contexts that shape employee ownership programs including groundbreaking research on earnings management in French companies workplace spillover theory financial structures in Spanish worker cooperatives and critical success factors for fostering ownership culture The second section provides evidence based analysis of outcomes and impacts examining whether these organizational forms deliver concrete benefits for firms and workers Through careful examination of international case studies and empirical data the book demonstrates that while employee ownership and profit sharing conceptually align individual rewards with organizational performance their success depends on appropriate human resource management practices and supportive corporate cultures The research highlights how these models can address wage stagnation by allowing workers to access returns on capital This book is essential reading for students researchers and scholars in management studies organizational behavior and labor economics as well as corporate executives HR professionals and policymakers interested in alternative ownership structures The chapters in this book were originally published in International Review of Applied Economics *Company Organisation and Worker Participation* Ian B.

Knight, 1979 Research report on a survey of workers participation management board practices and attitudes in UK enterprises with particular reference to worker directors discusses aspects of board composition organization functions etc Describes types of directorships decision making control communication and labour relations and presents management attitudes perceptions of worker directors References and statistical tables *Nonunion Employee Representation* Bruce E. Kaufman, Daphne Gottlieb Taras, 2000-04-11 Examines the history contemporary practice and policy issues of non union employee representation in the U S and Canada It encompasses many organizational devices such as shop committees works councils employee teams and joint industrial councils that are organized on a nonunion basis for the purposes of representing employees on a wide range of production quality and employment issues It includes contributions from a broad range of

academics practitioners and policy makers from Jonathan Hiatt and Lawrence Gold of the AFL CIO to David Boone Senior Vice President of Production Operations at Imperial Oil of Canada

Managing Democratic Organizations II Frank Heller, 2019-04-30 First published in 2000 this volume along with its counterpart consist of contributions to the history of management and management thought which ask and assess how important managing democratic organizations is today and how important it will prove to be moving forward presenting both optimistic and pessimistic interpretations This collection describes three interrelated research programmes in the form of 38 classic essays and lists 21 authors

Planning and Productivity in Sweden H.G. Jones, 2025-04-01 Planning and Productivity in Sweden 1976 examines the success of Sweden's economy and working arrangements detailing how a resource poor nation came to achieve such high living standards The growth in prosperity was no accident but involved conscious acts of policy by management by unions and occasionally by government

Economic Democracy: The Challenge of the 1980's Martin Carnoy, Derek Shearer, 2023-03-31 This text discusses the economic social and political implications of redirecting labour and capital from a military based to a post Cold War economy

Economic Democracy (Routledge Revivals) Martin Carnoy, Derek Shearer, 2016-02-12 This book is a discussion of and an argument for alternatives to the present structure of production in the United States alternatives that would change the control of capital and how it is used First published 1980 Carnoy and Shearer discuss the economic problems facing the 1980s and argue for a strategy to transform capital from corporations to the public A book that remains relevant in today's political economic climate this title is ideal for students of economics and politics as well as general readers interested in past and present economic problems and potential solutions

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