

The Republican Origins of New Deal Labor Policy

workers' paradox

Ruth O'Brien

1886-1936

Workers Paradox

Seymour Martin Lipset, Noah M. Meltz

Workers Paradox:

Workers' Paradox Ruth O'Brien, 1998 Reinterpreting the roots of twentieth century American labor law and politics Ruth O'Brien argues that it was not New Deal Democrats but rather Republicans of an earlier era who developed the fundamental principles underlying modern labor policy By exam

Paradoxes in Social Work Practice Merlinda Weinberg, 2016-03-17 In the helping professions codes of ethics and decision making models have been the primary vehicles for determining what constitutes ethical practice These strategies are insufficient since they assume that shared meanings exist and that the contradictory universal principles of codes can be reconciled Also these tools do not emphasize the significance of context for ethical practice This book takes a new critical theoretical approach which involves exploring how social workers construct what is ethical in their work especially when they are positioned at the intersection of multiple paradoxes including that of two opposing responsibilities in society namely to care for others but also to prevent others from harm The book is built on narratives from actual front line workers and therefore is more applicable and grounded for practitioners and students offering many suggestions for sound practice It illustrates that an understanding of ethics differs from worker to worker and is heavily influenced by context workers values and what they take up as the primary discourses that frame their perceptions of the profession While recognizing the oppressive potential of social work the book is rooted in a perspective that ethical practice can contribute to a more socially just society

The Profit Paradox Jan Eeckhout, 2022-10-25 A pioneering account of the surging global tide of market power and how it stifles workers around the world In an era of technological progress and easy communication it might seem reasonable to assume that the world's working people have never had it so good But wages are stagnant and prices are rising so that everything from a bottle of beer to a prosthetic hip costs more Economist Jan Eeckhout shows how this is due to a small number of companies exploiting an unbridled rise in market power the ability to set prices higher than they could in a properly functioning competitive marketplace Drawing on his own groundbreaking research and telling the stories of common workers throughout he demonstrates how market power has suffocated the world of work and how without better mechanisms to ensure competition it could lead to disastrous market corrections and political turmoil The Profit Paradox describes how over the past forty years a handful of companies have reaped most of the rewards of technological advancements acquiring rivals securing huge profits and creating brutally unequal outcomes for workers Instead of passing on the benefits of better technologies to consumers through lower prices these superstar companies leverage new technologies to charge even higher prices The consequences are already immense from unnecessarily high prices for virtually everything to fewer startups that can compete to rising inequality and stagnating wages for most workers to severely limited social mobility A provocative investigation into how market power hurts average working people The Profit Paradox also offers concrete solutions for fixing the problem and restoring a healthy economy

Work-Life Balance in the Modern Workplace Sarah De

Groo,2017-06-23 The term work life balance refers to the relationship between paid work in all of its various forms and personal life which includes family but is not limited to it In addition gender permeates every aspect of this relationship This volume brings together a wide range of perspectives from a number of different disciplines presenting research findings and their implications for policy at all levels national sectoral enterprise workplace Collectively the contributors seek to close the gap between research and policy with the intent of building a better work life balance regime for workers across a variety of personal circumstances needs and preferences Among the issues and topics covered are the following differences and similarities between men and women and particularly between mothers and fathers in their work choices third shift work work at home at night or during weekends effect of the extent to which employers perceive management of this process to be a burden employers exploitation of the psychological interconnection between masculinity and breadwinning organisational culture that is more available for supervisors than for rank and file workers weak enforcement mechanisms and token penalties for non compliance by employers trade unions as the best hope for precarious workers to improve work life balance crowd work on demand performance of tasks by persons selected remotely through online platforms from a large pool of potential and generic workers an example of how to use work life balance insights to evaluate the law collective self scheduling employers duty to accommodate and financial hardship as a serious threat to work life balance As it has been shown clearly that work life conflict is associated with negative health outcomes exacerbates gender inequalities and many other concerns this unusually rich collection of essays will resonate particularly with concerned lawyers and legal academics who ask what work life balance literature has to offer and how law should respond

Indentured Labour in the British Empire, 1834-1920 Kay Saunders,2018-03-14 First published in 1984 Indentured labour migration in the nineteenth century intersects many of the most serious issues of our own time racism Third World poverty and the arrogance of a great world powers Indenture suggests lack of freedom and the exploitation of people formed into exile or misadventure Coming as it did after the abolition of slavery in the British Empire in 1834 in many respects it can be regarded as a replacement of the slave labour system Indeed both concerned humanitarians and officials in the nineteenth century and many historians subsequently have regarded indentured labour merely as a new system of slavery Many of the articles in this book address themselves to this assertion whilst investigating the particular variations inherent in their geographic area The differing patterns of Indian indenture in the West Indies and British Guiana coming almost immediately after slavery forms the first section of this book Attention is given to the Indians engaged in the sugar industries in Mauritius and Fiji and the rubber industry in Malaya The use of Pacific Islanders in the Queensland industry is also examined particularly in the sugar industry which by the early twentieth century contained the unique pattern of white expensive unionized labour Other groups dealt with include the aboriginal workers in Australia and the Chinese workers in the Transvaal Overall this book is comprehensive and far reaching in its scope and the complex issues which it raises *The Pennsylvania Railroad* Albert J.

Churella,2023-11-21 By 1933 the Pennsylvania Railroad had been in existence for nearly ninety years During this time it had grown from a small line struggling to build west from the state capital in Harrisburg to the dominant transportation company in the United States In Volume 2 of *The Pennsylvania Railroad* Albert J Churella continues his history of this giant of American transportation At the beginning of the twentieth century the Pennsylvania Railroad was the world s largest business corporation and the nation s most important railroad By 1917 the Pennsylvania Railroad like the nation itself was confronting a very different world The war that had consumed Europe since 1914 was about to engulf the United States Amid unprecedented demand for transportation the federal government undertook the management of the railroads while new labor policies and new regulatory initiatives coupled with a postwar recession would challenge the company like never before Only time would tell whether the years that followed would signal a new beginning for the Pennsylvania Railroad or the beginning of the end *The Pennsylvania Railroad The Age of Limits 1917 1933* represents an unparalleled look at the history the personalities and the technologies of this iconic American company in a period that marked the shift from building an empire to exploring the limits of their power *The Paradox of American Unionism* Seymour Martin Lipset, Noah M.

Meltz,2018-09-05 Why have Americans who by a clear majority approve of unions been joining them in smaller numbers than ever before This book answers that question by comparing the American experience with that of Canada where approval for unions is significantly lower than in the United States but where since the mid 1960s workers have joined organized labor to a much greater extent Given that the two countries are outwardly so similar what explains this paradox This book provides a detailed comparative analysis of both countries using among other things a detailed survey conducted in the United States and Canada by the Ipsos Reid polling group The authors explain that the relative reluctance of employees in the United States to join unions compared with those in Canada is rooted less in their attitudes toward unions than in the former country s deep seated tradition of individualism and laissez faire economic values Canada has a more statist social democratic tradition which is in turn attributable to its Tory and European conservative lineage Canadian values are therefore more supportive of unionism making unions more powerful and thus paradoxically lowering public approval of unions Public approval is higher in the United States where unions exert less of an influence over politics and the economy

Architectural Encounters in Asia Pacific Amanda Achmadi, Paul Walker, Soon-Tzu Speechley, 2024-09-19 *Architectural Encounters in Asia Pacific* explores the architecture of colonial trade and industry revealing a complex network of transnational connections across the built heritage of the world s most dispersed and culturally diverse region A wide ranging collection of case studies uncover these forgotten connections drawing together stories of migratory architects imperial commodities and indentured labour From Iran to Tasmania Japan to Java and Imperial China to the Pacific Islands the chapters reveal how remnants of colonial trade and industry shed light on the many multi faceted mobilities of the imperial age and their enduring legacy in the postcolonial built environments of Australasia the Pacific Southeast Asia and

beyond The chapters also reveal deep strands of cultural influences and material imprints long neglected by national histories of architecture and showcase new methodologies to analyse the interconnectivities and bordering practices which are shaping our experiences of the 21st century With almost every chapter arising from new archival sources this richly interdisciplinary volume brings together the work of architectural historians geographers and heritage practitioners to provide a new understanding of the rich and contested history of this region *Work and Life* Ira Woods Howerth,1913

Coercion and Wage Labour Anamarija Batista, Viola Franziska Müller, Corinna Peres, 2023-12-07 *Coercion and Wage Labour* presents novel histories of people who experienced physical social political or cultural compulsion in the course of paid work Broad in scope the chapters examine diverse areas of work including textile production war industries civil service and domestic labour in contexts from the Middle Ages to the present day They demonstrate that wages have consistently shaped working people s experiences and failed to protect workers from coercion Instead wages emerge as versatile tools to bind control and exploit workers Remuneration mirrors the distribution of power in labour relations often separating employers physically and emotionally from their employees and disguising coercion The book makes historical narratives accessible for interdisciplinary audiences Most chapters are preceded by illustrations by artists invited to visually conceptualise the book s key messages and to emphasise the presence of the body and landscape in the realm of work In turn the chapter texts reflect back on the artworks creating an intense intermedial dialogue that offers mutually relational translations and narrations of labour coercion Other contributions written by art scholars discuss how coercion in remunerated labour is constructed and reflected in artistic practice The collection serves as an innovative and creative tool for teaching and raises awareness that narrating history is always contingent on the medium chosen and its inherent constraints and possibilities Praise for *Coercion and Wage Labour* *Coercion and Wage Labour* is a pioneering volume It makes a well founded break with the widespread misconception that wage labour is by definition free from coercion The fourteen historical case studies lead to the conclusion that wage labourers too were subject to many forms of coercion and that usually their freedom was and is only relative But something else makes this book special throughout the text there are artistic illustrations that enter into a dialogue with the individual chapters which in turn reflect on the images This creates an inspiring interaction that complements the volume s interdisciplinary nature Marcel van der Linden International Institute of Social History Amsterdam The Public ,1908 **The Public** Louis Freeland Post, Mrs. Alice Thacher Post, Stoughton Cooley, 1908 **The Work of Mission** Christine Helen Weir, 2003 Stove Mounters' & Range Workers' Journal ,1914 **Journal of the American Medical Association** ,1924 **The Workers Monthly** ,1925 *The Reader's Digest* ,1930 The Car Worker ,1905 The Business Quarterly ,1980 Sleep; why We Need it and how to Get it Donald Anderson Laird, Charles Geoffrey Muller, 1930

This book delves into Workers Paradox. Workers Paradox is a crucial topic that must be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Workers Paradox, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:

- Chapter 1: Introduction to Workers Paradox
- Chapter 2: Essential Elements of Workers Paradox
- Chapter 3: Workers Paradox in Everyday Life
- Chapter 4: Workers Paradox in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Workers Paradox. This chapter will explore what Workers Paradox is, why Workers Paradox is vital, and how to effectively learn about Workers Paradox.

3. In chapter 2, the author will delve into the foundational concepts of Workers Paradox. This chapter will elucidate the essential principles that must be understood to grasp Workers Paradox in its entirety.

4. In chapter 3, this book will examine the practical applications of Workers Paradox in daily life. The third chapter will showcase real-world examples of how Workers Paradox can be effectively utilized in everyday scenarios.

5. In chapter 4, this book will scrutinize the relevance of Workers Paradox in specific contexts. The fourth chapter will explore how Workers Paradox is applied in specialized fields, such as education, business, and technology.

6. In chapter 5, this book will draw a conclusion about Workers Paradox. This chapter will summarize the key points that have been discussed throughout the book.

The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Workers Paradox.

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Workers Paradox Introduction

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