

The Leadership Framework

Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit www.leadershipacademy.nhs.uk/ to learn more about the framework and how it can be used and applied.



Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at www.leadershipacademy.nhs.uk/leadership-development-module

You will also find a personal action plan template starting on page 10.

Framework Self Help

Lauren Gardner



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Defining the Mental Health Self-help Community Eric Reeves Hardiman,2001 Ethics of Care Barnes, Marian,Brannelly, Tula,Lizzie Ward,Nicki Ward,2015-10-28 Over the last twenty years research on feminist care ethics has flourished and this collection makes a unique contribution to that body of work Drawing on a wealth of practical experience across eight different disciplinary fields the international contributors demonstrate the significance of care ethics as a transformative way of thinking across diverse geographical political and interpersonal contexts From an analysis of global responsibilities to a reimagining of care from the perspective of people with learning disabilities each chapter highlights the necessity of thinking about the ethics of care within policies and practice

Contemporary Nursing Knowledge Jacqueline Fawcett,Susan DeSanto-Madeya,2012-11-27 The 3rd Edition of this AJN Book of the Year Award Winner helps you answer those questions with a unique approach to the scientific basis of nursing knowledge Using conceptual models grand theories and middle range theories as guidelines you will learn about the current state and future of nurse educators nurse researchers nurse administrators and practicing nurses

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