



# Elevating Teacher Evaluation

# Teacher Evaluation

**Robert J. Marzano, Michael D. Toth**



## **Teacher Evaluation:**

**A Guide to Impactful Teacher Evaluations** Joseph O. Rodgers, 2021-03-10 What if everything we thought we knew about effective teacher evaluations was wrong A Guide to Impactful Teacher Evaluations walks educators through an important shift in thinking about how to evaluate teachers from systems focused on individuals and results to solutions focused on collectives and processes Disregarding older ineffective models that rely on faulty assumptions this book embraces new approaches for measuring teacher competency that achieve valid assessment of effective teaching teacher professional growth and student learning Chapters explore teacher evaluation systems based on professional learning community principles confront the current system of teacher evaluation that has led to frustration criticism and disrespect provide strategies for delivering new skills and supporting teachers growth and include Tips and Talking Points for schools and districts Outlining best practice and sharing actionable tools grounded in collaboration and teamwork this book helps K 12 school leaders explore teacher evaluation that has a real and lasting impact on the profession and student learning

**Teacher Evaluation** Anthony J. Shinkfield, D.L. Stufflebeam, 1995-11-30 Teacher Evaluation Guide to Professional Practice is organized around four dominant interrelated core issues professional standards a guide to applying the Joint Committee s Standards ten alternative models for the evaluation of teacher performance and an analysis of these selected models The book draws heavily on research and development conducted by the Federally funded national Center for Research on Educational Accountability and Teacher Evaluation CREATE The reader will come to grasp the essence of sound teacher evaluation and will be able to apply its principles facts ideas processes and procedures Finally the book invites and assists school professionals and other readers to examine the latest developments in teacher evaluation Effective Teacher Evaluation Kenneth D. Peterson, Catherine A. Peterson, 2005-11-30 Enrich the quality of teaching and learning in your school with meaningful teacher evaluations This is the essential guide for principals who want to improve the teacher evaluation process develop highly qualified teachers and improve student achievement levels in their schools This hands on practical handbook provides principals with specific strategies including Using the best objective evidence available Putting the teacher at the center of the process Using multiple data sources which vary by individual teacher Incorporating student achievement data Inspiring ongoing teacher reflection and analysis Handbook on Teacher Evaluation with CD-ROM James Stronge, Pamela Tucker, 2020-10-14 Easy to use authoritative and flexible the tools in this book and downloadable resources have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices **Teacher Evaluation** Arthur E. Wise, 1984 A new concern for the quality of education and of teachers is being translated into merit pay career ladder and master teacher policies that presuppose the existence of effective teacher evaluation systems School district administrators must understand the educational and organizational implications of the teacher evaluation system that they adopt because

that system can define the nature of teaching and education in their schools In particular the system can either reinforce the idea of teaching as a profession or it can further deprofessionalize teaching making it less able to attract and retain talented teachers The present study focused on the actual operation of teacher evaluation procedures in school systems It examined not only the instruments and procedures but also the implementation process and the organizational contexts within which they operate This approach enabled the authors to observe whether and how teacher evaluation results are used by the organization It also indicated the broader organizational conditions needed to initiate and sustain effective teacher evaluation practices

*The New Handbook of Teacher Evaluation* Jason Millman, Linda Darling-Hammond, 1989-12-01 Now available in paper this version is the first comprehensive look at the process of selecting assessing and assisting teachers in nearly a decade Since the publication of the first Handbook the profession of teaching has witnessed dramatic change including a greater awareness of teacher accountability an increase in teacher testing and the development of teaching incentives At the same time the political social and organizational factors affecting the performance and evaluation of teachers have been subjects of intensive scrutiny Reflecting these changes the new Handbook contains 25 new chapters and explores current practices issues and controversies related to the evaluation of teachers at elementary and secondary levels

Teacher Evaluation Kenneth D. Peterson, 2000-05-19 The original edition published in August 1995 challenges current teacher evaluation and school practice The book discusses stages of teacher choice teacher responsibilities for evaluation and suggests ways for teachers to become more involved and in control of their own evaluation Combining information and techniques from his academic studies and evaluation experiences Peterson presents a coherent field tested set of new practices for teacher evaluation The revised edition adds new chapters on the role of the principal in changed teacher evaluation how districts can transition from current practice to improved practices the use of national standards developments in using pupil achievement data and puts a new emphasis on developing sociologically The Internet as a resource for local development is encouraged 67 web sites are recommended as starting points New resources for local development have been added from extensive field testing and analysis forms have been improved and district level principles have been assembled Substantial material has been added on the topic of responding to deficient teacher practice Finally the research literature has been augmented

*Multidisciplinary Perspectives on Teacher Evaluation* Morgaen Donaldson, 2020-11-26 In the wake of national interest in teacher evaluation this book examines what we have learned about how and whether teacher evaluation holds teachers accountable and improves their practice Drawing on literature in psychology economics and sociology this multi disciplinary and multi perspectival book explores teacher evaluation s intended goals of development and accountability as well as its unintended consequences especially as they relate to equity Blending theory from diverse disciplines with decades of research this book provides new insights into how teacher evaluation has played out in schools across the United States and offers recommendations for research policy and practice in

the years to come Insights include how to embed teacher evaluation in a larger culture of continuous learning rethinking assumptions on accountability and development aims and highlighting the importance of equity in the design implementation and outcomes of teacher evaluation Every chapter concludes with practical recommendations informed by theory and research to guide policymakers researchers and district and school leaders as they seek to understand design and implement better teacher evaluation systems

**Teacher Evaluation** Daniel Linden Duke, Richard J. Stiggins, 1986 This guide written for teachers and administrators wishing to introduce evaluation systems that promote continued teacher growth and enhance school effectiveness suggests that meaningful change requires a clear understanding of what is already in operation substantial skill development and adequate resources for the duration of the change cycle Rather than prescribing a single route to success the guide offers examples of different evaluation experiences describes possible evaluation courses and in separate chapters offers five keys to effective evaluation teachers evaluators performance data feedback and context A subsequent chapter examines the important attributes of these keys in more detail The guide concludes by offering two scenarios for success and a discussion on evaluating existing evaluation procedures improving the teacher evaluation environment and upgrading evaluation skills An appendix includes a teacher evaluation experience questionnaire and a questionnaire for evaluators self examination IW

**A Guide to Teacher Evaluation** Yamina Bouchamma, Mario Godin, Charline Jenkins Godin, 2008 This guide to evaluating teaching personnel is a great tool for busy supervisors who use the evaluation process as an opportunity to recognize teachers for their strengths and as an opportunity to identify ways to improve The book contains information on all the recent developments in education and specifies what the evaluator must look for during the classroom observation during the teacher interview and or while reviewing the teacher s portfolio The guide features nearly 50 observation checklists in order to allow the evaluator to add or modify certain statements

**Teacher Evaluation to Enhance Professional Practice** Charlotte Danielson, Thomas L. McGreal, 2000 Identifies some of the problems with many teacher evaluation systems presents a rationale for teacher evaluation and describes a structural framework for designing an effective evaluation system for beginning and tenured teachers

**OECD Reviews of Evaluation and Assessment in Education Teacher Evaluation in Chile 2013** Santiago Paulo, Benavides Francisco, Danielson Charlotte, Goe Laura, Nusche Deborah, 2013-11-08 This book provides from an international perspective an independent analysis of major issues facing teacher evaluation current policy initiatives and possible future approaches in Chile

*Writing Meaningful Teacher Evaluations-Right Now!!* Cornelius L. Barker, Claudette J. Searchwell, 2010-05-13 More than ever this third edition of the best selling *Writing Meaningful Evaluations Right Now* is vital tool for every busy administrator In an era of increasing demands for quality performance based evaluations this book offers supervisors a diverse bank of areas to address during an evaluation plus sample phrases to assist in describing a teacher s performance By supplying users with quick and efficient tools for writing fact filled and comprehensive teacher evaluations the book

empowers educators to verbalize their goals and vision for their schools Updated throughout this essential reference guide provides sample evaluations forms performance proficiency statements and a timesaving CD ROM with forms that can be easily customized The book greatly enhances administrators capacity for monitoring assessing and documenting instructional performance by providing tools for developing evaluations that are individualized and that provide an accurate meaningful record for both administrators and staff

**Teacher Evaluation** Kenneth D. Peterson,1995-08-03 In many schools and districts teacher evaluation is poorly conducted or even disparaged or ignored altogether This handbook advocates a new approach to teacher evaluation a cooperative effort undertaken by a group of professionals Evaluation can reassure teachers that they are doing good and valued jobs give security and status to well functioning teachers spread innovative educational ideas and demonstrate to the public that teachers are contributing successfully to society Part 1 describes the need for changed teacher evaluation Part 2 describes how to use multiple data sources including student and parent reports peer review of materials student achievement teacher tests documentation of professional activity systematic observation and administrator reports The third part describes tools for improved teacher evaluation authentic assessment the use of microcomputers and new school district organizations judging teacher dossiers and new district payoff structures The evaluation of other groups new teachers administrators support personnel and teacher groups is outlined in part 4 School district responsibilities and activities are detailed in part 5 Twenty nine tables 4 figures and 12 sample forms are included A subject and author index and list of legal cases cited are also included Contains 271 references LMI

**Teacher Evaluation as a Growth Process** Dianna Whitlock Ed.D.,2020-05-17 While this book focuses on evaluation of teachers it is actually a book about fostering professional growth and improvement In our writings we provide support for teacher evaluation as a growth exercise and show how creating a feedback rich culture in a school nurtures this process The underlying theme is that evaluation data be utilized to drive professional development and growth leading to reduction of teacher attrition and improved learning for students At the heart of this feedback rich culture is the observation and evaluation process For evaluation to be an exercise in professional growth data must be collected and reviewed with the teacher so the administrator can provide support with transparency This culture also places an urgency on the teacher evaluation process that has been historically absent We include practical tips for creating this culture and maximizing opportunities for feedback and examine traditional methods of evaluation and why these fell short in giving meaningful feedback to teachers We will share innovative trends in teacher evaluation and how these can be utilized to drive teacher growth ultimately leading to improved student achievement As our nation faces a teacher shortage and increasing teacher attrition rate it is more vital than ever to retain and develop those currently practicing in the classroom We highlight a research study by the author of teachers who have been evaluated consistently over a three year period This is more than a how to book with a list of how to best implement the teacher evaluation process in your school Instead it is a how book with best practices from experienced

administrators and research from experts in the field such as Charlotte Danielson Harvey Silver and Robert Marzano to guide educators to make informed decisions about implementing and improving their evaluation processes to meet their district's needs

**Teacher Evaluation That Makes a Difference** Robert J. Marzano, Michael D. Toth, 2013-06-12 In *Teacher Evaluation That Makes a Difference* Robert J. Marzano and Michael D. Toth introduce a new model of teacher evaluation that takes into account multiple data-rich measures of teacher performance and student growth to ensure fair, meaningful, and reliable evaluations for all teachers

**10 Models of Teacher Evaluation** David Silverberg, Linda Jungwirth, 2014-02-04 For the first time, school districts around the country are being required to adopt formal accountability measures to assess teacher effectiveness. In a radical shift, teacher quality will be based on outputs: student achievement, teacher observations, rather than inputs: years of service, degrees attained. This change in school culture and practice is an attempt to improve everything from individual student learning to national economic competitiveness. It also requires that administrators implement new and rigorous teacher evaluation programs that align with state and federal guidelines. Busy administrators lack the training and experience necessary to quickly and efficiently craft a teacher evaluation system that successfully meets the needs of their district. Questions like "What is the best program for my district?" or "How do I get the teachers on board?" are being asked by school leaders across the country. This book provides real-world answers by highlighting 10 diverse model programs from around the country

**Teacher Evaluation and Student Achievement** James H. Stronge, Pamela D. Tucker, 2000 This book discusses four approaches to incorporating student achievement in teacher evaluation. Seven chapters discuss: 1. Teacher Evaluation and Student Achievement: An Introduction to the Issues; 2. What is the Relationship between Teaching and Learning? e.g., whether teachers are responsible for student learning and how to measure student learning; 3. Assessing Teacher Performance through Comparative Student Growth: The Dallas Value Added Accountability System; 4. Assessing Teacher Performance through Repeated Measures of Student Gains: The Tennessee Value Added Assessment System; 5. Assessing Teacher Performance with Student Work: The Oregon Teacher Work Sample Methodology; 6. Assessing Teacher Performance in a Standards-Based Environment: The Thompson Colorado School District; and 7. Teacher Evaluation and Student Achievement: What are the Lessons Learned and Where Do We Go from Here? e.g., basic requirements of fair testing programs that are to be used to inform teacher evaluation. Chapters 3-6 include information on the purposes of the accountability system and how it was developed; student assessment strategies; how the accountability system works; how the accountability system relates to teacher evaluation; the advantages and disadvantages of the accountability system for teacher evaluation; and results of implementation. Contains 66 references. SM

*The Teacher Evaluation Handbook* Renfro C. Manning, 1988-06-29 A hands-on guide featuring practical advice on administering a peer-observer system, training evaluators, conferencing, and setting performance targets, and more

**Evaluating Teaching** James H. Stronge, 1997-06-20 This book presents current research and thinking about teacher evaluation and provides a coherent and comprehensive

approach to designing implementing and monitoring quality teacher evaluation systems

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