

5 Common Types of Workplace Conflict

01

Task Conflict

Disagreements over goals, deadlines, or strategies.

Example: Two marketers debate the best advertising strategy for a product launch.



02

Relationship Conflict

Clashes due to personality differences or communication styles.

Example: Two coworkers constantly bicker, creating office tension.

03

Process Conflict

Disputes over how work should be done.

Example: A team argues over which project management tool to use.



04

Status Conflict

Power struggles over authority, recognition, or decision-making.

Example: Two managers fight over who has the final say on a project.

05

Values Conflict

Clashes due to differing ethics, beliefs, or principles.

Example: Employees disagree over a new company policy they see as unfair.

Working Through Conflict

Commonwealth Shipping Committee



Working Through Conflict:

Working Through Conflict Joseph Folger, Marshall Scott Poole, Randall K. Stutman, 2015-09-25 Updated in its 7th edition *Working Through Conflict* provides an introduction to conflict and conflict management that is firmly grounded in current theory research and practice covering the whole range of conflict settings interpersonal group and organizational Encompassing a broad spectrum of theoretical perspectives the text includes an abundance of real life case studies that illustrate key concepts and help students learn how to apply theory The book's emphasis on application of concepts makes it highly accessible to students while expanding their understanding of both conflict theory and practical skills An introduction to social science research and theory on conflict *Working Through Conflict* Joseph P. Folger, Marshall Scott Poole, Randall K. Stutman, 2017-11-22 Now in its eighth edition *Working Through Conflict* provides an introduction to conflict and conflict management that is firmly grounded in current theory research and practice covering a range of conflict settings interpersonal group and organizational The text includes an abundance of real life case studies that encompass a spectrum of theoretical perspectives Its emphasis on application makes it highly accessible to students while expanding their comprehension of conflict theory and practical skills This new edition features a wealth of up to date research and case examples suggested readings and video resources and integrated questions for review and discussion [Working Through Conflict](#) Joseph P. Folger, Marshall Scott Poole, Randall K. Stutman, 2021-04-08 This fully updated ninth edition provides an introduction to conflict and conflict management that is firmly grounded in current theory research and practice Covering a range of conflict settings including interpersonal group and organizational conflicts it includes an abundance of real life case studies that encompass a spectrum of theoretical perspectives Its emphasis on application makes it highly accessible to students while expanding their comprehension of conflict theory and practical skills This new edition features a new chapter presenting key principles students can practice to become more skillful at managing conflict a wealth of up to date research and case examples suggested readings and video resources and integrated questions for review and discussion This textbook can be used in undergraduate or graduate courses on conflict in communication business and management political science and counseling programs Online resources for instructors including PowerPoint slides and an instructor's manual can be found at www.routledge.com/cw_folger *Working Through Conflict* Joseph P. Folger, Marshall Scott Poole, 1984

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