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SOUTH AFRICAN
Human Resource
Management
Theory and Practice

ANTON GROBLER (EDITOR)
ALDA DEAS
MAELEKANYO MULAUDZI

**Seventh
Edition**

South African Human Resource Management

**Pieter A. Grobler, Michael R.
Carrell, Surette Warnich, F.
Elbert, Robert D. Hatfield**

South African Human Resource Management:

South African Human Resource Management for the Public Sector Ernst Van der Westhuizen, Jacobus Wessels, 2016
Written from a uniquely South African perspective this book explores the many facets of the employment relationship These include strategic employment processes staff maintenance trade union interactions public sector labour relations and terminating employment relationships This well researched text adapted from the best selling South African Human Resource Management Theory and Practice Swanepoel Erasmus Van Wyk and Schenk is rich in theory and applications It explains the latest developments in structuring learning programmes for public officials so that they are in line with the South African Qualifications Authority SAQA the National Qualifications Framework NQF as well as employment equity and affirmative action policies It further details a workable Human Resource Management strategy for the public sector that includes practices in relation to performance management appraisal systems compensation and incentives management and relevant legislation and regulations This 2nd edition will be indispensable for all public sector managers HR specialists corporate strategists trade unionists as well as undergraduate and postgraduate Public Administration and Management students

South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book
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HR MANAGEMENT IN SA, 2018

Fresh Perspectives: Human Resource Management : UJ Custom Publication, 2009

Managing Human Resources in South African Schools Jacky Lumby, David Middlewood, Eleanor Stella M. Kaabwe, 2003

Comprises a collection of papers which provides guidelines for professional development and competence in managing teachers and other staff effectively

Human Resource Management in South Africa, 1998

Human Resource Management in South Africa Pieter A. Grobler, Michael R. Carrell, Surette Warnich, F. Elbert, Robert D. Hatfield, 2001-10-01

The second edition of this best selling text has been fully revised and updated in line with recent changes in the South African working environment In particular legislation such as the Employment Equity and Skills Development Acts are discussed and practical issues including sexual harassment and the management of diversity are explored

Balancing theory and practice throughout the authors describe the role and contribution of the HR function in a modern organization review current concepts principles and techniques and assess and evaluate the performance of HR activities all in a South African context

Managing Human Resources in South African Schools Commonwealth Secretariat, 2003

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Human Resource Management Trevor Amos, Adrian Ristow, Liezel Ristow, 2004

The practical tools business managers need to deal with a wide variety of human resource issues within their organization are provided in this extensively updated and improved handbook

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Managing People in South Africa Clive Hunter, 2012

Management People in South Africa is a well balanced introductory book designed to prepare students for their professional careers as managers in either Human Resource Management or other specialist fields

Moving up the organisational ladder inevitably involves having to deal with people more and more and to be successful as a manager one has to be able to manage people successfully

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theories principles and techniques The book is unique in this respect because it adopts both the systems and analytical approaches to HRM as frameworks and explains the relevance of these approaches to the various HR functions using practical examples and case studies Back cover [Digital Transformation in Public Sector Human Resource Management](#) Shava, Elvin, Ndebele, Nduduzo, 2024-07-10 The advent of the Fourth Industrial Revolution 4IR has created a pressing need for digital transformation in human resources management HRM in public institutions Traditional practices must be updated preventing institutions from effectively managing their workforce and meeting stakeholder demands The lack of digitalization leads to inefficiencies ineffective performance evaluation and an inability to adapt to the rapidly evolving technological landscape This gap between existing HR practices and the demands of the digital age poses a significant challenge for public sector organizations Digital Transformation in Public Sector Human Resource Management offers a comprehensive solution to the challenges faced by public institutions The book provides practical insights and strategies for aligning HR practices with the modern technological landscape by exploring how digital transformation can revolutionize HRM processes It demonstrates the benefits of adopting digital technologies and innovative strategies in public sector HRM through real world examples and case studies The book guides public sector professionals policymakers and academics helping them navigate the complexities of digital transformation in HRM **Human Resource Management in South Africa** Surette Wörnich, Pieter Alexander Grobler, 2012 **An Overview of Human Resource Management**, 2005 **Human Resource Management in Government** Ernst Johannes Van der Westhuizen, 2021 Human Resource Management in Government A South African perspective on theories politics and Processes 2e explores the many facets of the employment relationship within government institutions These activities include strategic employment processes such as talent management trade union interactions human resource governance metrics and the future of human resource management

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