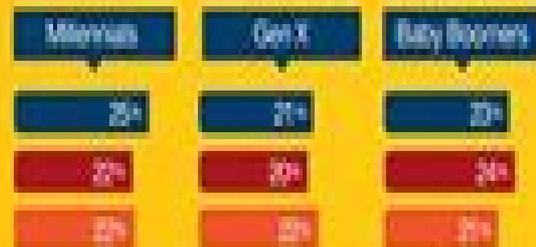


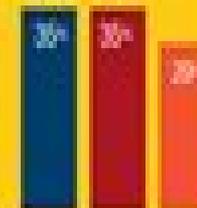
Myths, exaggerations and uncomfortable truths

Fact: Millennials place much the same weight on many of the same career goals as older employees do.



- Make a positive impact on my organization
- Help solve social and/or environmental challenges
- Work with a diverse group of people

Fact: Millennials want a more ethical and fair workplace. They think it's less important to work for a boss who recognizes their accomplishments.



- Ethical and fair
- Transparent and responsible
- Shares information
- Recognizes my accomplishments



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Truths Exaggerations

John Adair, Michael J. Svigel



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