

"Are you a new manager? Are you a little scared? Fear not... Julie Zhuo is here to help. This book will get you on the right track and keep you there."  
- DANIEL H. PINK, author of *When and Drive*

# THE MAKING OF A MANAGER



WHAT TO DO  
WHEN EVERYONE  
LOOKS TO YOU

## JULIE ZHUO

# The Making Of A Manager

**Donald A. Wellman**



## **The Making Of A Manager:**

**The Making of a Manager** Julie Zhuo, 2019-03-19 Instant Wall Street Journal Bestseller Congratulations you're a manager After you pop the champagne accept the shiny new title and step into this thrilling next chapter of your career the truth descends like a fog you don't really know what you're doing That's exactly how Julie Zhuo felt when she became a rookie manager at the age of 25 She stared at a long list of logistics from hiring to firing from meeting to messaging from planning to pitching and faced a thousand questions and uncertainties How was she supposed to spin teamwork into value How could she be a good steward of her reports' careers What was the secret to leading with confidence in new and unexpected situations Now having managed dozens of teams spanning tens to hundreds of people Julie knows the most important lesson of all great managers are made not born If you care enough to be reading this then you care enough to be a great manager The Making of a Manager is a modern field guide packed everyday examples and transformative insights including How to tell a great manager from an average manager illustrations included When you should look past an awkward interview and hire someone anyway How to build trust with your reports through not being a boss Where to look when you lose faith and lack the answers Whether you're new to the job a veteran leader or looking to be promoted this is the handbook you need to be the kind of manager you wish you had

**Summary of The Making of a Manager - [Review Keypoints and Take-aways]** PenZen Summaries, 2022-11-29 The summary of The Making of a Manager What to Do When Everyone Looks to You presented here include a short review of the book at the start followed by quick overview of main points and a list of important take aways at the end of the summary The Summary of The book The Making of a Manager examines what first time managers can do in their first three months on the job and beyond to ensure that their teams achieve outstanding results These ideas examine the opportunities and pitfalls that all new managers face from meetings to recruitment and managing a growing team They show that great managers are made not born and that anyone can learn the skills necessary to become a great manager The Making of a Manager summary includes the key points and important takeaways from the book The Making of a Manager by Julie Zhuo Disclaimer 1 This summary is meant to preview and not to substitute the original book 2 We recommend for in depth study purchase the excellent original book 3 In this summary key points are rewritten and recreated and no part text is directly taken or copied from original book 4 If original author/publisher wants us to remove this summary please contact us at support@mocktime.com

**The Making of a Manager** Julie Zhuo, 2025-09-09 A Wall Street Journal Bestseller Now fully revised and updated in this paperback edition Congratulations you're a manager After you pop the champagne accept the shiny new title and step into this thrilling next chapter of your career the truth descends like a fog You don't really know what you're doing That's exactly how Julie Zhuo felt when she became a rookie manager at the age of twenty five She stared at a long list of challenges from hiring to firing from meeting to messaging from planning to pitching and faced a thousand questions and uncertainties How was she supposed to spin

teamwork into value How could she be a good steward of her reports careers What was the secret to leading with confidence in new and unexpected situations Having now managed teams spanning tens of people to hundreds Zhuo is ready to share the answers to all those questions and more The most important lesson of all Great managers are made not born And if you re reading this book you re already on your way to becoming a great manager In this revised and updated edition of *The Making of a Manager* new managers will discover the transformative insights and practical examples that made the original an instant classic along with essential new guidance for today s challenges including how to build trust and maintain morale during downturns and layoffs and how to foster culture and connection while managing remote teams Whether you re new to the job a veteran leader or looking to be promoted this is the handbook you need to be the manager you ve always wanted

**Julie Zhuo's The Making of a Manager** Summary Genie,2019-10-08 Overview and Analysis of Julie Zhuo s *The Making of a Manager* by Summary Genie In this book you will find Chapter by Chapter Analysis Background information about the book Background information about the author Trivia QuestionsAnd More Download and Start Reading Immediately Note This is an unofficial companion guide to Julie Zhuo s *The Making of a Manager* It is meant to enhance your reading experience and is not the original book [Summary of Julie Zhuo's The Making of a Manager](#) Everest Media,2022-03-24T22:59:00Z Please note This is a companion version not the original book Sample Book Insights 1 I was hired to be the manager of the Facebook team in May of 2006 I had very little experience but I was eager to make my mark on the world I had no institutionalized doctrines or tragic failures to speak of 2 The answers to the question What is the job of a manager are an assortment of activities If I asked you What is the job of a soccer player you would say that it s to attend practices pass the ball to their teammates and attempt to score goals 3 The definition of management is the belief that a team of people can achieve more than a single person going it alone It is the realization that you don t have to do everything yourself be the best at everything yourself or even know how to do everything yourself 4 A great manager s team will consistently achieve great outcomes If the outcome you care about is building a thriving lemonade business then a great manager s team will turn a higher profit than a mediocre manager s team [The Making of a Manager](#) ,1978\* **The Making Of A Manager: How To Get A Management Job...And Keep It!** Donald A. Wellman, *The Making of an American* Jacob August Riis,1901 Autobiography of Jacob Riis photographer journalist and author of *How the other half lives* studies among the tenements of New York *Howard Florey, the Making of a Great Scientist* Gwyn Macfarlane,1979 Traced the professional development and characteristics of the scientist who was responsible for the introduction of penicillin therapy **The Making of America** ,1907 [Proceedings: Tri-State Convention, Washington, Oregon and Idaho Bankers Associations](#) Washington Bankers Association,1918 **The Making of Modern Egypt** Sir Auckland Colvin,1906 *The Making of America* Robert Marion La Follette,William Matthews Handy,1905 **The Business Man's Library** ,1907 **The Making of a Television Commercial** H. Ted Busch,Terry Landeck,1980 [The Making of a Graphic Novel](#) Prentis

Rollins,2006 Author is an established industry insider and a master graphic storyteller Unique dynamic format allows readers to look over the artist s shoulder Sales of graphic novels are booming Graphic novels are changing the face of media NowThe Making of a Graphic Novel is here to explain the creation of a graphic novel in a way that springs organically from the very concept It includes anentirenew 86 page graphic novel by master of the genre Prentis Rollins The novel is preceded by Rollins s own clear straightforward text explaining how to conceive write and finally draw ink and letter a graphic novel Tasks are broken down into manageable pieces that can be understood even by beginners The unique process allows readers to look over the shoulder of an artist as he creates and then read the final masterwork The Making of a Graphic Novel is sure to make a sensation among the many admirers of graphic novels as well as everyone who appreciates fine storytelling and fine art

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The Making of a Gentleman Esmé Wingfield-Stratford,1938

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