

# The Leadership Framework

## Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit [www.leadershipacademy.nhs.uk/](http://www.leadershipacademy.nhs.uk/) to learn more about the framework and how it can be used and applied.



### Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at [www.leadershipacademy.nhs.uk/leadership-development-module](http://www.leadershipacademy.nhs.uk/leadership-development-module)

You will also find a personal action plan template starting on page 10.

# Framework Self Help

**Jin-Ying Zhang**



## **Framework Self Help:**

## Whispering the Strategies of Language: An Emotional Journey through **Framework Self Help**

In a digitally-driven earth where displays reign great and immediate interaction drowns out the subtleties of language, the profound strategies and emotional subtleties hidden within words often move unheard. Yet, located within the pages of **Framework Self Help** a charming fictional value pulsating with organic thoughts, lies an extraordinary quest waiting to be undertaken. Written by a talented wordsmith, this enchanting opus attracts viewers on an introspective trip, lightly unraveling the veiled truths and profound influence resonating within ab muscles material of each word. Within the mental depths of this emotional review, we shall embark upon a honest exploration of the book is key subjects, dissect its captivating writing fashion, and succumb to the effective resonance it evokes deep within the recesses of readers hearts.

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