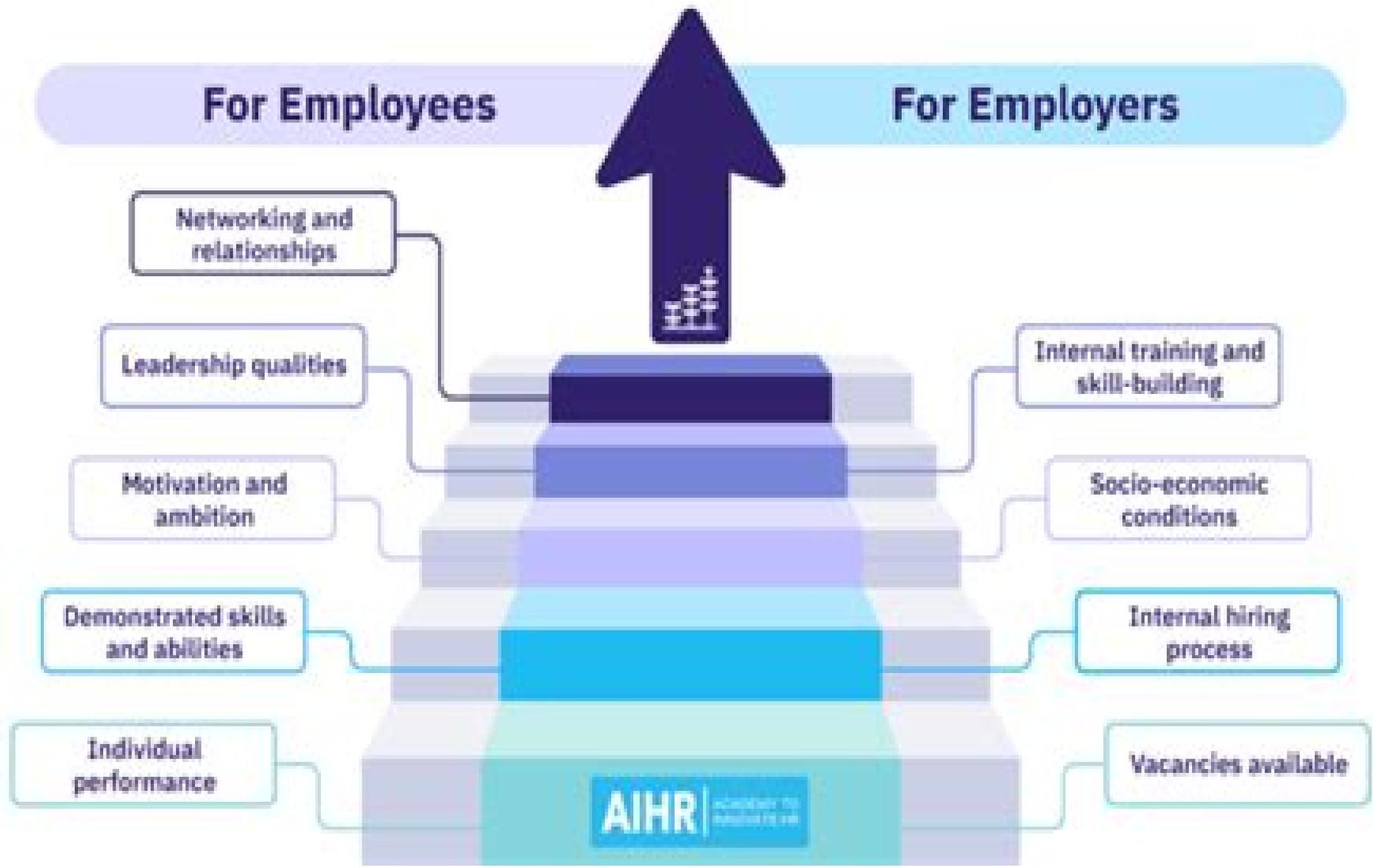


What Determines Upward Mobility in the Workplace?



Upward Mobility

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