

WORKER COOPERATIVES AND DEMOCRATIC WORKPLACES IN THE UNITED STATES

4,732
WORKERS

612
BUSINESSES

\$283.17 M
GROSS REVENUE

NATIONAL
SNAPSHOT



Worker Cooperatives have grown in number by more than 50% since 2009. The 612 worker cooperatives and democratic workplaces were identified in the 2022 Economic Census. We estimate there are actually 800-1000 worker cooperatives, many of which are startups, and roughly 50,000 workers, in the U.S.



Number of Worker Cooperatives

Circle = presence of worker cooperatives or democratic workplaces

Circle size = number of worker cooperatives or democratic workplaces

Green circle (g) = new addition for 2022

1 = up to Metropolitan Statistical Area

Size for 0 firms
0-20 firms
21-50 firms

No map shows areas with 0 or more worker cooperatives

The median firm size shrunk by three workers between 2009-20, a consistent trend that may point to a growing number of worker-owned startups, which tend to be smaller in size.

There are 64 firms on our list that do not belong to an official Metropolitan Statistical Area (MSA). We have considered these firms rural. Together, the 64 rural firms identified represent the second largest geographic concentration of worker-owned or democratic firms in the U.S.

CEO pay has skyrocketed 1,800% since 1978. In 2020 CEOs at U.S. corporations were paid 31x the typical worker.¹ The 2:1 top-to-bottom pay ratio at U.S. worker cooperatives points to the prioritization of reducing internal inequality over other compensation goals.

THE TYPICAL WORKER COOPERATIVE

MEDIAN SIZE:
6 WORKERS

2:1
TOP-TO-BOTTOM
PAY RATIO

MEDIAN AGE:
5 YEARS OLD

\$298,016
MEDIAN FIRM
REVENUE

Worker Cooperatives In America

Anthony S. Fauci



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