

- Both
- None
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- Both but not employees or unions



Worker Participation In Europe

Francesco Garibaldi, Volker Telljohann

Worker Participation In Europe:

Worker Participation in Europe Jo Carby-Hall, 2017-10-03 This book originally published in 1977 is a comparative study of worker participation in France Belgium Luxembourg and Britain The first part of the book treats employee participation in general terms and examines its meaning and scope The second part then examines the major themes of representative establishment councils and employee representation through an analysis of the relevant statutes and common law of the countries concerned and by exploring the legal and other problems which have arisen in each It also examines how these laws are applied in practice and the opinions of those concerned

The Ambivalent Character of Participation Francesco Garibaldi, Volker Telljohann, 2010 Participation is a social process which is basically part of an exchange relationship Thus it is principally pluralist and ambiguous in its meaning As a consequence the reconciliation of voices needs innovative approaches to support balanced participation experiences The ambivalent character of participation intends to provide a look at new initiatives in the various fields of work place participation Leading international scholars examine the role of institutional contexts for participation the development of new forms of interest organisation as well as the relationship between organisational performance participation practices and quality of working life The contributions are not limited to taking stock of new experiences in the field of workplace participation but also contribute to designing a new research agenda

Worker Participation in Europe, 2005 Employee Participation in Europe Herman Knudsen, 1995-09-25 Investigates employee participation in different national settings and the relationship between participation and a nation s industrial relations system Includes a discussion of the convergence of labour relations systems impelled by Community law and looks at employee participation and technological change Covers the period from the 1950s to 1993

Workers Participation in Europe Walter Kolvenbach, 1977-01-01 **New Forms of Work Organisation**, 1998

Quality of Work and Employee Involvement in Europe Marco Biagi, 2002-08-28 The eighteen essays in this volume concentrate on the issues surrounding workers participation the area of industrial relations uppermost in Marco Biagi s thinking at the time of his assassination in March 2002 The trend toward ever greater employee involvement in managerial decisionmaking has been growing in Europe for over a decade to a significant extent as a result of Biagi s work From the start he clearly discerned that the key to quality of work was worker participation This book stands not merely as a homage but as evidence that Biagi s assassination will not affect the progress he was making In what amounts to an integrated series of recommendations for further European legislation on workers participation in industrial relations the authors analyse and evaluate the following experience gained from implementation of the European Works Council Directive and the European Company Statute Directive implications of the new Directive on Information Consultation in National Undertakings and of the European Forum on the Financial Participation of Workers and experience in a variety of national contexts including those of Japan Italy France Belgium the United Kingdom Germany Russia Poland and Slovenia In the final analysis employee

involvement when it is a genuine commitment on the part of all stakeholders is seen as a sharing of cultural values that successfully reconciles efficiency and social justice Those who believe this is a goal worth achieving for reasons both economic and social will recognize in this book an immensely valuable contribution

Worker Participation - the European Experience Alan Percival Berry,1974 *Worker Participation in the European Community* Commission of the European Communities,1977

Worker involvement in the European Company (SE) Stollt M. et Wolters E.,2011 In October 2001 the EU formally adopted the legislation on the European Company also known by its Latin name Societas Europaea SE This handbook aims to ensure that the new opportunities for employee representation at European level which these new SE rules provide are seized It has been designed first and foremost to help practitioners to prepare and conduct negotiations on agreements on employee involvement in SEs The handbook introduces the SE and its mechanism of employee involvement It explains the negotiation procedures and provides tips and tricks for a decent preparation of negotiations Based on the experience of several experts it gives an overview of key aspects of an SE agreement and includes an extensive set of overviews graphics and comparative tables

Employee Participation in Europe Industrial Relations Services (London),1990

Board Level Employee Representation in Europe Jeremy Waddington,Aline Conchon,2015-09-16 Board Level Employee Representation in Europe analyses the role activities and networking of board level employee representatives in sixteen European countries and their counterparts operating in companies that have adopted European status Board level employee representation is viewed as a key element of worker participation in Europe but there has been only limited international comparative research that establishes what board level employee representatives do and how their activities vary between countries Based on a large scale survey distributed to board level employee representatives circa more than 4 000 respondents this study identifies the personal characteristics and industrial location of board level employee representatives what they do and how they interact with other parties within and outside of the company This study fills in a knowledge gap at a time when policy debates are considering stakeholder models of corporate governance as a means on the way out of the crisis and the achievement of sustainable economies The book allows direct comparisons between clusters of countries for the first time as the same survey instrument has been employed in all the participating countries The research findings demonstrate a large variation in what constitutes board level employee representation in practice including the relations between board level employee representatives and parties within and external to the company and the pattern of influence of board level employee representatives on strategic company decision making Aimed at practioners researchers and policymakers alike this book makes a vital contribution to the field and will be the definitive work on board level employee representation for the foreseeable future

Worker Participation in Europe D. Wallance Bell,1984 *Technological Change and Worker Participation in Europe* Dieter Fröhlich,Hubert Krieger,European Foundation for the Improvement of Living and Working Conditions,1990

Worker Participation and Collective Bargaining in Europe

Peter Bevington Smith, Wendy Atack, 1974 Monograph comprising a comparison of law and practice concerning workers participation and collective bargaining in the labour relations system of six EC countries in context with the proposed eurocompany statute and its implications for the UK includes selected bibliography pp 154 to 162 references and statistical tables Worker Participation and Collective Bargaining in Europe Gran Bretagna. Commission on Industrial Relations, 1974

Benchmarking Working Europe 2011, 2011 Is the Europe 2020 strategy leading us as it promises towards smart sustainable and inclusive growth This is the main question addressed by this publication on the eve of this year s Spring European Summit The ETUC and ETUI offer a critical assessment of the strategy and its various components will it be able to provide a framework for the creation of more and better quality jobs Are the policies and indicators set to promote an increase in social cohesion How can workers better participate in the achievement of these various aims Benchmarking Working Europe 2011 is structured in eight topical chapters illustrated by a significant number of graphs and has a completely new layout The various chapters on the different facets of Europe 2020 contain a carefully argued and critical analysis of the design and contents of the European mid term strategy and of the state of the European economic employment and social indicators They question the underlying foundation which firmly places the emphasis on fiscal consolidation while neglecting the need for economic growth and quality jobs The major problem is that if the macro economics are wrong all the other laudable targets and procedures in the Europe 2020 strategy raising education standards and R D spending reducing poverty will prove entirely illusory further undermining the credibility of Europe Several of the contributions to this volume show that it is rather by raising social and environmental standards and wellbeing that we might succeed in achieving a sustainable growth pattern and a healthier and more cohesive society for the future

Worker Participation and Collective Bargaining in Europe, 1974

Roger Blanpain, J. L. Janssen van Raay, A. Mouty, 1984-09-17 Workers' Participation in the European Community Recent Developments in Workers' Participation in Europe G. David Garson, 1974

Unveiling the Magic of Words: A Overview of "**Worker Participation In Europe**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**Worker Participation In Europe**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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