

The Harvard Business School Center for Digital Learning has developed the questions below for employers

# The 5x questions checklist for an effective hybrid workplace model

01 What do people want?



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs and expectations of the employees, IT staff, and the employees who will also need to manage it.

The way to build a hybrid work model is to first ask these things: who, for example, and define the most common challenges faced by your team.

Have you thought about how you could deliver a personalized employee experience? How will you support the employees' own needs as you build the workplace of the future?

As decisions can be made by different teams, the more people you involve, the more likely it is that you'll have a

# Hybrid Work Ebook

**Charlie Warzel, Anne Helen Petersen**

A red circular graphic with a gradient, appearing as a partial circle on the right side of the page, overlapping the grey bar.

## **Hybrid Work Ebook:**

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