

Social Learning Theory

Cognitive Factors

Social learning theory also considers cognitive factors like attention, memory, and motivation. People are more likely to learn from models they find attractive or credible and when they are motivated to adopt a behavior.

Observational Learning

People can acquire new behaviors and knowledge by observing others. This learning occurs through watching the actions and outcomes of those around them.

Vicarious Reinforcement

Individuals may also learn from observing someone else being rewarded or punished for a behavior. They can internalize these observations and adjust their own behaviors accordingly.

Modelling

Individuals learn by imitating or modeling the behaviors, attitudes, and emotional responses they observe in others, particularly influential figures or role models.



Reinforcement and Punishment

Bandura highlighted that reinforcement and punishment play a role in the learning process. People may imitate a behavior if they see that it's rewarded and may avoid behaviors if they observe negative consequences.

Social Learning And Personality Development

Mike Jess



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