

# The Leadership Framework

## Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit [www.leadershipacademy.nhs.uk/](http://www.leadershipacademy.nhs.uk/) to learn more about the framework and how it can be used and applied.



### Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at [www.leadershipacademy.nhs.uk/leadership-development-module](http://www.leadershipacademy.nhs.uk/leadership-development-module)

You will also find a personal action plan template starting on page 10.

# Framework Self Help

**David Baud**



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*Functional Performance in Older Adults* Bette R Bonder, Vanina Dal Bello-Haas, 2017-12-04 Support the very best health well being and quality of life for older adults Here s the ideal resource for rehabilitation professionals who are working with or preparing to work with older adults You ll find descriptions of the normal aging process discussions of how health and social factors can impede your clients ability to participate in regular activities and step by step guidance on how to develop strategies for maximizing their well being *Working with the Elderly* Irene Mortenson Burnside, 1986 **Education**

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Mental Health Care, Google eBook Catherine Hungerford, Donna Hodgson, Richard Clancy, Tony Jones, Anthony Harrison, Chris Hart, 2012-02-02 A text written for non specialist mental health nursing courses and suitable for undergraduate students from nursing and other health disciplines which is supported by integrated online resources This is an adaptation of a Wiley Blackwell title by Harrison Hart editors Mental Health Care for Nurses designed to meet the needs of undergraduate students Mental Health Nursing is generally a core second year subject and may be taken by nurses paramedics occupational therapists and other health disciplines The focus is not on the general hospital as many nurses and other health professionals in Australia will not necessarily be working in the hospital setting It is important to consider the role of the multidisciplinary team **The Bible class magazine [ed. by C.H. Bateman]. [Continued as] Excelsior,**

**helps to progress in thought and action** National Sunday school union, 1879 Nursing Diagnosis Marjory Gordon, 1994 NURSING DIAGNOSIS encourages readers to develop critical thinking skills applicable to diagnostic reasoning and judgment in clinical practice This valuable reference helps the reader understand nursing diagnoses and their development and use in care delivery Spanish version also available ISBN 84 8174 157 4 *Planning and Administration* , 1978 **Armour and**

**Company V. United States of America** , 1968 **Social Policy** , 1996 **Behavior & Society** , 1980 *Dissertation*

*Abstracts International* , 2004 *Sexual Dysfunction* Richard Lechtenberg, Dana A. Ohl, 1994 Describes what is known to be normal and specifies therapies for much of what is considered abnormal sexual functioning as a practical guide for clinicians and an educational tract for others in medicine Considers anatomic and drug induced dysfunction neurological diseases the

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