

Manpower Policy

The Role of the Federal Government

GERALD ROSENTHAL

Brandeis University

The decade of the 1960s was a period of significant social and economic experimentation. Each of the many threads of social policy embedded in the fabric of experimentation represented a progression from the past; but, in some cases, new formalizations of social policies became evident and provided new frameworks around which to structure programs. Such a formalization is manpower policy.

While each of the programs which make up the federal manpower policy reflects antecedents in previous decades, the idea of a specific manpower policy is a fairly new one. As first formally articulated in the president's message on manpower in 1964, the objectives of an "active manpower policy" were:

- To develop the abilities of our people**
- To create jobs to make the most of those abilities**
- To link the first two, to match people and jobs**

Each of these objectives is also served by other areas of social policy. Educational policy is certainly designed "to develop the

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Table of Contents The Emergence Of Manpower Policy

1. Understanding the eBook The Emergence Of Manpower Policy
 - The Rise of Digital Reading The Emergence Of Manpower Policy
 - Advantages of eBooks Over Traditional Books
2. Identifying The Emergence Of Manpower Policy
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The Emergence Of Manpower Policy
 - User-Friendly Interface
4. Exploring eBook Recommendations from The Emergence Of Manpower Policy
 - Personalized Recommendations
 - The Emergence Of Manpower Policy User Reviews and Ratings
 - The Emergence Of Manpower Policy and Bestseller Lists
5. Accessing The Emergence Of Manpower Policy Free and Paid eBooks
 - The Emergence Of Manpower Policy Public Domain eBooks
 - The Emergence Of Manpower Policy eBook Subscription Services
 - The Emergence Of Manpower Policy Budget-Friendly Options

6. Navigating The Emergence Of Manpower Policy eBook Formats
 - ePub, PDF, MOBI, and More
 - The Emergence Of Manpower Policy Compatibility with Devices
 - The Emergence Of Manpower Policy Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of The Emergence Of Manpower Policy
 - Highlighting and Note-Taking The Emergence Of Manpower Policy
 - Interactive Elements The Emergence Of Manpower Policy
8. Staying Engaged with The Emergence Of Manpower Policy
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The Emergence Of Manpower Policy
9. Balancing eBooks and Physical Books The Emergence Of Manpower Policy
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The Emergence Of Manpower Policy
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine The Emergence Of Manpower Policy
 - Setting Reading Goals The Emergence Of Manpower Policy
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of The Emergence Of Manpower Policy
 - Fact-Checking eBook Content of The Emergence Of Manpower Policy
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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