

# Behavioral Perspective



# Supervision A Behavioral View

**Burrhus Frederic Skinner**



## **Supervision A Behavioral View:**

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it is our intent to present in this book not only the obvious but also the not so obvious aspects of subtle and often misunderstood aspects of organizational communication Our approach to the study of organizational communication is rather basic We tried to select for you the best articles and readings available We believe we have succeeded in that goal On the following pages you will find the thoughts of leading scholars in their fields scholars who acknowledge the importance of communication in the organization As you study their ideas you will find almost every facet of organizational communication discussed You will discover some broad ramifications for improving communication within organizations and some techniques for increasing your interpersonal communication skills In each section of this book you will find two to four articles that define one area of organizational communication In addition there is one article in each section that is considered a classic That article should be studied with special care because it represents a reading that has enjoyed much success in business and communication circles At the conclusion of each reading you will find a series of four or five questions about what you ve just studied We have tried to make these questions of an application nature Therefore we encourage you to answer the questions after each reading so that your learning might become better internalized

**ILR Research Report, April 1972-April 1973** New York State School of Industrial and Labor Relations, 1973

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