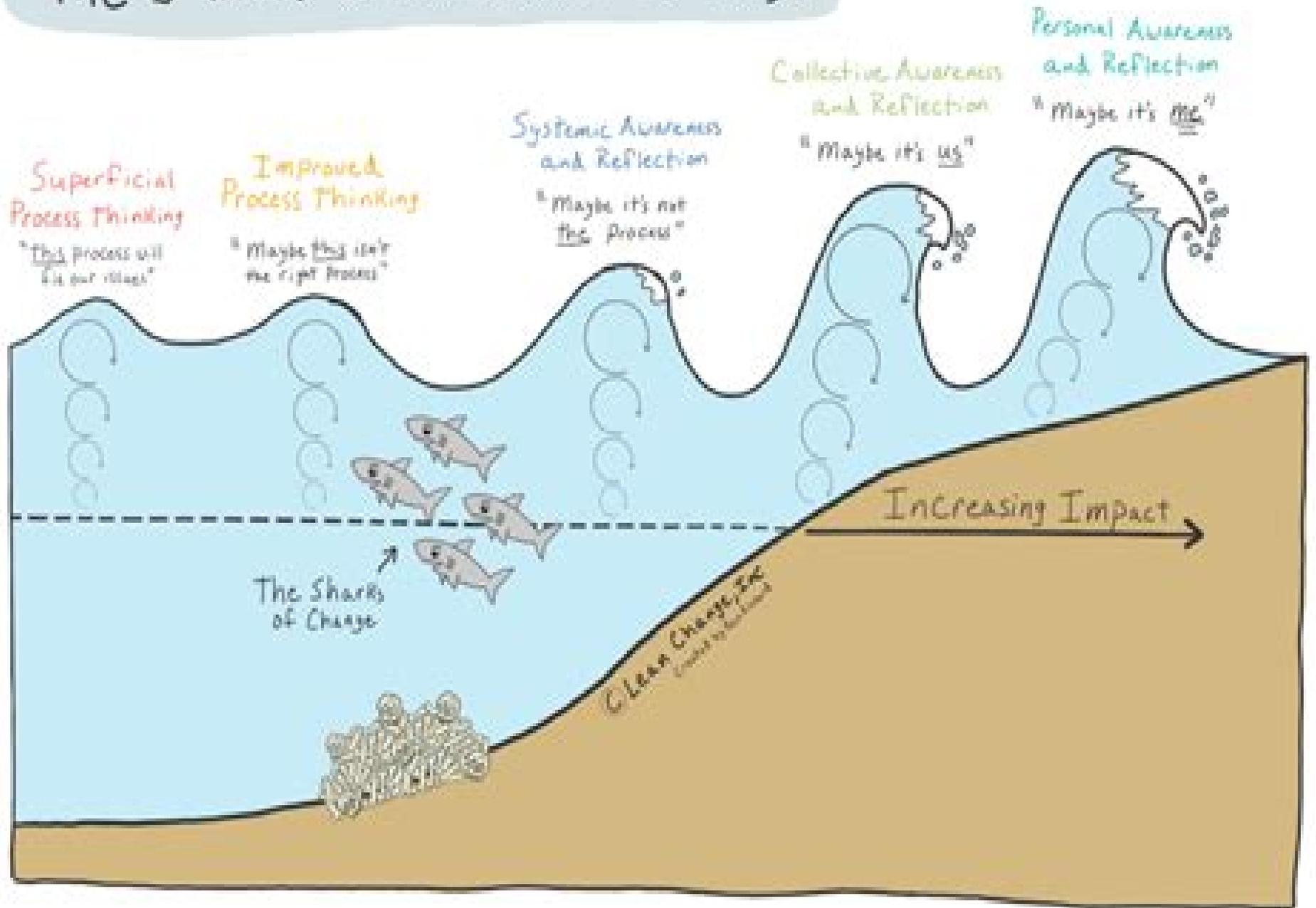


# The 5 Waves of Transformative Change



# Transformative Organizations

**JR Anderson**



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