



# UNBLOCKING YOUR ORGANIZATION

*Mike Woodcock  
Dave Francis*

# Unblocking Your Organization

**Mike Woodcock, Dave Francis**



## **Unblocking Your Organization:**

**Unblocking Your Organization** Mike Woodcock, Dave Francis, 1979 A great deal of time effort and money is spent in tinkering with organizations while very little is invested in trying to discover exactly what is wrong with them Working in and with a variety of organizations has shown me that most changes are ill conceived rarely shared with those affected and seldom followed through with much conviction This leads to problems with which we are all too familiar such as disillusioned employees and utter bafflement among those who initiated the change and wonder why people are not overjoyed and enthusiastic This book can help you to avoid these problems by providing a way of helping to identify those aspects of your organization that need changing The book also helps to dispel false assumptions The activities in this book are practical and useful tools that most managers can easily handle Initially some activities may appear strange and even flippant but when applied to the right situation they are very powerful The flexibility of the book makes it useful to different groups of people and enables it to be used in a variety of ways Managers can read all or part of it to gain more insight into organizations use it as part of an overall change program or select certain sections or activities to deal with particular problems Unblocking Your Organization

Mike Woodcock, Dave Francis, 1990 Most work is accomplished through organizations whether industrial commercial public sector or not for profit And within the organizations this book argues it is people who hold the key to success because only people can provide the creative element that drives an enterprise along The authors set out to help to identify and channel the latent strengths in people to the benefit of both the individual concerned and the organizations for which they work They describe 14 blockages that can prevent an organization from reaching its full potential and explain how to overcome each of them **50 Activities for Unblocking Your Organization** Dave Francis, Mike

Woodcock, 1991-12-20 *Team Metrics* Mike Woodcock, 2017-07-05 Mike Woodcock and Dave Francis are two of the most influential writers and designers of materials for team development of the last 30 years This collection of Team Metrics brings together some of their very best material for measuring aspects of team performance The collection includes a variety of audits questionnaires and surveys which can be used in a training environment or as real time team interventions The 27 items in the collection cover team and team leader skills team development team motivation team roles team culture climate and communication making this a must have collection of team development materials for trainers facilitators and team leaders A CD is supplied with every manual which provides a Powerpoint slide presentation for each of the 27 metrics

*How To Unblock Everything on The Internet - 2nd Edn* Ankit Fadia, 2012 How To Unblock Everything On The Internet is the 15th book written by the cyber security expert and ethical hacker Ankit Fadia This book comes to the rescue of all those who are deprived of information on blocked websites Social networking sites like Facebook and Twitter stock trading websites USB ports applications chat software and so much more It teaches simple ways to unblock access to everything on the Internet whichever part of the world you are in Of interest to students office goers travellers in fact just about anyone in

front of a keyboard readers are advised to exercise caution in usage taking the utmost care not to contravene existing laws

The new edition is packed with even more information with unblocking techniques for mobile phones iPads iPhone and much more

**Twenty-Five Training Activities for Creating and Managing Change** Mike Woodcock,Dave Francis,1992 25 experiential activities for teaching managers and employees how to effectively deal with workplace change Activities are organized into 4 change stages preparing for change articulating choices visioning the future and Implementing change programs

*The New Unblocked Manager* Dave Francis, Mike Woodcock,1996 This guide pinpoints 12 potential blockages that could hinder the effectiveness of managerial procedures Each blockage is extensively explained with suggestions for tackling the problem providing a comprehensive framework for self directed development

[Fifty Activities for Unblocking Your Organization](#) Dave Francis, Mike Woodcock,1990-12-01

[Exploiting Agility for Advantage](#) David L. Francis,2020-09-07

Many argue that all organisations should strive to be agile Exploiting Agility for Advantage takes a radically different view The author s research shows that requisite agility is required meaning not too much not too little of the right type and delivering wanted agility deliverables This is a book for managers who want their enterprise to be intelligently agile but don t know how to achieve this Part One shows why agility is a strategic option for commercial and not for profit enterprises Part Two describes in detail a seven step agility orientated development programme for work groups or entire organisations Part Three provides academic underpinning on organisational agility for researchers and students of management Agility isn t easy and developing it is going to need much more than a simple slogan This book offers very helpful insights into the detailed mechanisms that underpin this capability and practical guidance around how to build and embed them Prof John Bessant Author videos <https://vimeo.com/449735611> <https://vimeo.com/461491774>

*The Unblocked Boss* Dave Francis, Mike Woodcock,1981

**The Annual Handbook for Group Facilitators** J. William Pfeiffer, John E. Jones,1979

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*The Annual for Facilitators, Trainers, and Consultants* ,1983

*Installing Quality Circles* Laurie Fitzgerald, Joseph Murphy,1982

*Managing Assertively: How to Improve Your People Skills* Madelyn Burley-Allen,1995-05 The gateway to effectiveness Building blocks to managing assertively Supervisory styles assertive aggressive passive Unblocking your assertiveness to build your self esteem Listening Taking risks Constructives feedback criticism Saying no Handling criticism Giving and receiving positive feedback Payoffs for success

[Simulation/games for Learning](#) ,1982

**Modern Police Psychology** James Thomas Chandler,1990

**Development and Management of Counseling Programs and Guidance Services** Robert Leone Gibson, Robert Lewis Gibson, Marianne Mitchell, Robert E. Higgins,1983

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*The Cumulative Book Index* ,1992 A world list of books in the English language

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