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Technological Change And Labour Relations

Bruce E. Kaufman



Technological Change And Labour Relations:

Technological Change & Labour Relations Muneto Ozaki,1992 A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter The book focuses on the introduction of microelectronic technology in machinery manufacturing banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology

Workers, Managers, and Technological Change Daniel B. Cornfield,2013-11-11 Workers Managers and Technological Change Emerging Patterns of Labor Relations contributes significantly to an important subject Technological change is one of the most powerful forces transforming the American industrial relations In fact the synergistic relationships between technology and indus system trial relations are so complex that they are not well or completely understood We know that the impact of technology while not independent of social forces already has been profound it has transformed occupations creating new skills and destroying others altered the power relationships between workers and managers and changed the way workers learn and work Tech nology also has made it possible to decentralize some economic activities out of large metropolitan areas and into small towns rural areas and other coun tries Most important information technology makes it possible for interna tional corporations to operate on a global basis Indeed some international corporations especially those based in the United States are losing their national identities detaching the welfare of corporations from that of particu lar workers and communities Internationalization facilitated by information technology has trans formed industrial relations systems A major objective of the traditional American industrial relations system was to take labor out of competition

Technological Change, Rationalisation and Industrial Relations Otto Jacobi,Bob Jessop,Hans Kastendiek,Marino Regini,2017-07-06 Cover page Halftitle page Title page Copyright page Title page Copyright page CONTENTS PREFACE ABBREVIATIONS INTRODUCTION BETWEEN EROSION AND TRANSFORMATION INDUSTRIAL RELATIONS SYSTEMS UNDER THE IMPACT OF TECHNOLOGICAL CHANGE Part One TECHNOLOGICAL CHANGE AND LABOUR RELATIONS Chapter One TECHNOLOGICAL INNOVATION ORGANISATION OF WORK AND UNIONS Chapter Two CHANGING SKILL REQUIREMENTS AND TRADE UNION BARGAINING Chapter Three TECHNOLOGICAL CHANGE LABOUR MARKET AND TRADE UNION POLICY Part Two THE POLITICS OF RATIONALISATION THE CAR INDUSTRY Chapter Four RATIONALISATION AND INDUSTRIAL RELATIONS A CASE STUDY OF VOLKSWAGEN Chapter Five THE POLITICS OF TECHNOLOGICAL CHANGE AT BRITISH LEYLAND Chapter Six CHANGES OF INDUSTRIAL RELATIONS AT FIAT Part Three CRISIS AND RATIONALISATION IMPACT ON UNIONS Chapter Seven BUREAUCRACY OLIGARCHY AND INCORPORATION IN SHOP STEWARD ORGANISATIONS IN THE 1980s Chapter Eight SHOP STEWARDS AND MANAGEMENT COLLECTIVE BARGAINING AS CO OPERATION Chapter Nine SOME CURRENT STRATEGY PROBLEMS OF THE ITALIAN TRADE UNIONS Chapter Ten CENTRALISATION OR

DECENTRALISATION AN ANALYSIS OF ORGANISATIONAL CHANGES IN THE ITALIAN TRADE UNION MOVEMENT AT A TIME OF CRISIS Chapter Eleven SOCIAL CHANGE AND TRADE UNION MOVEMENT IN THE 1970s Chapter Twelve LABOUR CONFLICTS AND CLASS STRUGGLES Chapter Thirteen WORKERS REACTIONS TO CRISIS NOTES ON EDITORS AND CONTRIBUTORS TRANSLATORS INDEX *Technological Change, Collective Bargaining, and Industrial Efficiency* Paul Willman, 1986 Assessing the reaction of trade unions to innovation this book examines the port newspaper and automobile industries in U S and Great Britain in a detailed analysis of industrial innovations and labor relations *Labour Relations Laws in Canada and the United States*, 2009 This study evaluates private sector labour relations laws by examining provincial laws which cover the overwhelming majority of Canadian workers and federal laws in Canada and federal and state laws in the United States in 2008 4 The study evaluates the extent to which labour relations laws achieve balance and flexibility in the labour market Jurisdictional differences Prior to the examination of labour relations laws in Canada and the United States it is important to recognize that there is a marked difference between the two countries in terms of the level of government responsible for the regulation of labour relations The National Labor Relations Board decides whether the purchaser is a successor employer by taking into account a number of factors including the number of employees taken over by the purchasing employer the similarity in operations and product of the two employers the manner in which the purchaser integrates the purchased operations into its other operations and the character of the bargaining relationship Whether the purchaser is a successor employer is dependent on several factors including the number of employees taken over by the purchasing employer the similarity in operations and product of the two employers the manner in which the purchaser integrates the purchased operations into its other operations and the character of the bargaining relationship and agreement between the union and t The ability to disrupt the operations of third parties means that the union and workers have the ability to affect not only the employer covered by the collective agreement but also any other company doing business with the primary firm and pressure from these third parties may force the employer to settle a strike instead of addressing the reasons for the strike **Computers, Jobs, and Skills** Christopher Baldry, 2012-12-06 Faith Hope and Charity and the greatest of these is Charity Hardware Software and Liveness are and the greatest of these is As information technology ceased to be the prerogative of computer scientists and electronics engineers those of us from other disciplines had to contend with the jargon which was already in vogue We learned to live with hardware and software We were less enthusiastic about liveness Polite and some impolite questioning revealed that liveness was a euphemism for people We were not amused As one spirited participant observed I refused to go home and tell my children that Almighty God had made liveness in His own image and likeness People are too important to be known as anything but people Moreover it is the importance of people that is the dominating and recurring theme of this book by Christopher Baldry He deals with virtually every aspect of the problems concerning men and women and their recourse to the equipment This could well become the definitive work in the

field In addition to the details of health hazards industrial relations new technology agreements and the like Dr Baldry grapples with two great underpinning issues

The future of Nordic labour law: Facing the challenges of changing labour relations Jenum Hotvedt, Marianne, Videbæk Munkholm, Natalie, Aradóttir Pind, Dagný, Westregård, Annamaria, 2020-10-09 Available online <https://pub.norden.org/temanord2020/534> Is labour law in the Nordic countries prepared to meet future challenges or is there a need for adjustments and renewal These questions form the backdrop for the analysis in this report The Nordic systems of labour law are built on a binary divide between employees and the self employed As a main rule employees are protected by labour law while self employed are not and the employer is responsible for complying with the legal framework If future labour relations make it harder to assess whether a worker is an employee or self employed and to decide who is the employer this might undermine the efficiency of labour law regulations The report analyzes the adaptability of the legal framework and points at strengths and weaknesses Furthermore the study discusses how the identified challenges can be addressed by suggesting avenues for legal development and reform The report is the concluding analysis of Pillar VI in the project Future of Work Opportunities and Challenges for the Nordic Models NFoW funded by the Nordic Council of Ministers

Technology and Labour Relations M. Musumeci, 1979

Globalization, Technological Change, and Labor Markets Stanley W. Black, 2012-12-06 Globalization Technological Change and Labor Markets is an edited collection of papers drawn from the conference held at the American Institute for Contemporary German Studies in June 1997 This conference brought German and American perspectives to bear on the complex issues of global competition technological change and labor markets in the welfare state The contributions are organized into five sections dealing with various aspects of the problem 1 Macroeconomic Perspectives 2 Microeconomic Aspects 3 the German Model of Labor Relations 4 the Social Market Economy and 5 Trade Policy and Environmental and Labor Standards This edited collection seeks to explore many of the key issues surrounding the debate over the impact of globalization and technological change on labor markets in Europe and the United States This volume provides path breaking insights as to why globalization has wreaked havoc on the welfare states that had once propelled Western Europe and North America to an unprecedented standard of living throughout the post war period The high level of scholarship contained in the individual chapters forms a compelling argument that will convince even the most resistant skeptics that the days of the classic welfare state are numbered More importantly this book is filled with concrete suggestions based on careful economic analysis as to how technological change and globalization can be harnessed in conjunction with a new role of the state to provide a high standard of living David B Audretsch Ameritech Chair of Economic Development Indiana University

[International Labour Documentation](#) International Labour Office. Bureau of Library and Information Services, 2000

The Economics of Labor Markets and Labor Relations Bruce E. Kaufman, 1986

7th World Congress, 1-4 September 1986: Technological change and labour relations International Industrial Relations Association. World Congress, 1986

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Public Service Industry Kenneth M. Jennings, Jay A. Smith, Earle C. Traynham, 1978 Monograph on labour relations and collective bargaining in the urban transport public service industry in the USA covers trade union involvement in institutional framework administrative aspects grievances and wage determination for transport workers and comments on labour legislation provisions for employment security employment of minority groups etc Bibliography pp 281 to 323 questionnaire references and statistical tables *Corporate Consolidations and Reorganizations* Marcus Nadler, 1930 A Comparative Study of Private Industrial Law Elizabeth Brandeis Raushenbush, 1924 Temp Tech Industries, Inc. V. National Labor Relations Board ,1984 Continental Web Press, Inc. V. National Labor Relations Board ,1983 **Survey of Research in the Field of Industrial Relations** Social Science Research Council (U.S.). Advisory Committee on Industrial Relations, Herman Feldman, 1928 *Technology and the Need for New Labor Relations* Harvey Brooks, 1984 **Social Science Abstracts** ,1930

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