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Making Hybrid Working Work Gary Cookson, 2025-01-03 Hybrid work is here to stay but we haven t got it right yet To be truly effective hybrid working must form part of the overall business strategy and work organizational structures and teams must be designed with hybrid in mind Making Hybrid Working Work is a practical book for senior business practitioners and people professionals wanting to ensure that hybrid working works for their people and their business With guidance on leading managing and developing hybrid workers this book will help you embed hybrid working into your organization design This book explores what hybrid means for your office real estate how to choose the right technology for hybrid working and how to ensure you re only investing in automating the correct things It discusses how to use data to take an evidence based approach to solving problems in a hybrid organization and how you can support learning for hybrid workers build a learning culture and prioritize performance not location With coverage of managing the hybrid employee experience with a focus on company culture this book also includes the latest research interviews with those who have experienced the benefits and challenges of this way of working and real world examples from companies including Centrica what3words Crown Prosecution Service and EMIS Health Discover how to be deliberate about hybrid ways of working and not leave success to chance with this essential guide

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popular for research and practice By creating the opportunity to shift from traditional methods of teaching to giving pupils ownership of their learning journey this highly accessible book takes you through how to implement project based learning effectively and identifies the importance of creative and innovative classrooms for successful educational outcomes Dipping into a range of case studies chapters in this essential resource encourage students to gain confidence when provided with the opportunity to explore their natural curiosity This book will also highlight how to use project based learning across different age groups and subject areas providing readers with insights into new learning environments and the opportunity to learn from others Each section includes practical examples as to how to implement project based learning and draws on the experiences of educators working in a variety of educational settings Covering all the phases from the Early Years to Higher Education and Adult Learning this book will be a key resource for teachers practitioners and educational leaders across all the stages of education

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