

Why do we need to design a hybrid work model and want to move away from the office anyway?

What would the perfect hybrid work model look like for our company and team?

How can we create a great hybrid work culture and psychological safety in this context?



Work is not a place. It's what you accomplish together.

-Jim Kalbach



Remote & Hybrid Collaboration

What is hybrid work?

A variety of work models that blend remote work with any kind of in-person experience.



Hybrid Work Models

Remote only

Remote first

Static hybrid working

Dynamic hybrid working

Synchronous hybrid working

Office first



MANAGEMENT 3.0

Hybrid Work Manual

Ensheng Dong



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