

# WORKPLACE HEALTH MODEL

## 1 ASSESSMENT

- INDIVIDUAL**  
(e.g. demographics, health risks, use of services)
- ORGANIZATIONAL**  
(e.g. current practices, work environment, infrastructure)
- COMMUNITY**  
(e.g. transportation, food and retail, parks and recreation)

## 4 EVALUATION

- WORKER PRODUCTIVITY**  
(e.g. absenteeism, presenteeism)
- HEALTHCARE COSTS**  
(e.g. quality of care, performance standards)
- IMPROVED HEALTH OUTCOMES**  
(e.g. reduced disease and disability)
- ORGANIZATIONAL CHANGE, "CULTURE OF HEALTH"**  
(e.g. morale, recruitment/retention, alignment of health and business objectives)

## 2 PLANNING & MANAGEMENT

- LEADERSHIP SUPPORT**  
(e.g. role models and champions)
- MANAGEMENT**  
(e.g. workplace health, coordinate committee)
- WORKPLACE HEALTH IMPROVEMENT PLAN**  
(e.g. goals and strategies)
- DEDICATED RESOURCES**  
(e.g. costs, partners/vendors, staffing)
- COMMUNICATIONS**  
(e.g. marketing, messages, systems)

## 3 IMPLEMENTATION

- PROGRAMS**  
(e.g. education and counseling)
- POLICIES**  
(e.g. organizational rules)
- BENEFITS**  
(e.g. insurance, incentives)
- ENVIRONMENTAL SUPPORT**  
(e.g. access points, opportunities, physical/social)



# Worksite Health Promotion

**Joseph P. Opatz**



## **Worksite Health Promotion:**

*Worksite Health Promotion 3rd Edition* David H. Chenoweth,2007      **Workplace Health Promotion Programs** Carl I. Fertman,2015-10-05 Shine a spotlight on the benefits of promoting health in the workplace Workplace Health Promotion Programs focuses on the incredible value that employee health programs can offer by exploring six key topics behavioral health physical health healthy environments health education nutritional health and physical activity This in depth resource explicitly establishes what successful workplace health promotion programs services and collaborations are and then builds upon this foundational understanding by introducing methods and tools for promoting employee health and safety while emphasizing the skills students need to do so Through this resource students will come to understand how to recognize employee health and safety opportunities and how to think on a larger scale when it comes to workplace health initiatives in small midsized and larger employers that are comprehensive and fiscally sound Workplace health promotion programs have the potential to both improve the health of the population as a whole and control healthcare spending in the process Health problems are estimated to cost employers in the United States over 200 billion per year through medical costs absenteeism disability and overall reduced productivity Improving well being through effective workplace health promotion programs can reduce this cost and create healthier happier workforces Discover the design implementation and evaluation of workplace health promotion programs that address the range of employee health needs and concerns Understand how evidence based programs can positively impact business and reduce health care cost Explore the larger scale implications of successful workplace health programs including health policies health insurance design worker safety employee behavior etc Learn how together employers and employees work to create a culture of health and well being to support and promote employee health and safety Review the ways in which successful workplace health promotion programs can prove financially beneficial Workplace Health Promotion Programs is a resource that guides students and professionals alike in the discovery development and execution of successful employee health initiatives      **Worksite Health Promotion and Human Resources** ,1985      *Worksite Health Promotion* David H. Chenoweth,2011-06-14 The e book format allows readers to bookmark highlight and take notes throughout the text When purchased through the HK site access to the e book is immediately granted when your order is received      **Worksite Health Promotion** ,1994      *National Survey of Worksite Health Promotion Activities* ,1987      *1992 National Survey of Worksite Health Promotion Activities* ,1993 This survey was conducted to measure the growth of worksite health promotion activities since the first national survey in 1985 A major focus of the survey was to assess progress toward achievement of the worksite objectives in Healthy people 2000 national health promotion and disease prevention objectives The survey results demonstrate an increase in worksite health promotion activities since 1985 as well as substantial progress toward achievement of many worksite related health objectives but also indicate that there is still a great deal of work to be done      **Well Now** James M. Eddy,Harold S. Kahler,1992-01-01

Healthy Worksites Directory of Federal Initiatives in Worksite Health Promotion United States. Public Health Service,1992     Critical Issues in Worksite Health Promotion David M. DeJoy,Mark G. Wilson,1995     Economic Impact of Worksite Health Promotion Joseph P. Opatz,1994 Economic Impact of Worksite Health Promotion has been developed through the expertise of the Association for Worksite Health Promotion the premier organization for corporate health promotion and health care cost management In this book a distinguished panel of business and health promotion professionals use their expertise to address important theoretical considerations affecting worksite health promotion review and evaluate the effectiveness of current worksite health promotion studies lead you through the steps in planning a program evaluation and examine specific program studies from diverse worksite settings     *People, Business, and Health* Ben C. Bock,1993 Employee wellness programs have dramatically increased in popularity over the last ten years There is a high probability that college graduates beginning new careers will be participants in some type of company sponsored health promotion This report covers the main concerns associated with employee health promotion The ideas and data for this report came from a number of publications and from consultations that I made with Rapid City Regional Hospital and The Pennington County Wellness Committee The Pennington County Wellness Committee recently administered a wellness survey to the employees of Pennington County Unfortunately at the time of this report s printing the committee had not tabulated and evaluated the results of the survey This report is meant to give the reader a basic understanding of five major aspects in worksite health Promotion Benefits of worksite health promotion Major health problems in society today Development of worksite health programs Understanding goals and achievement National health concerns Being health conscious can aid a person with making wise personal decisions Worksite health promotion promises to be a major influence in future health related concerns     **Global Perspectives in Workplace Health Promotion** Wolf Kirsten,Robert Karch,2012 Health Behavior Education Promotion     **The Effectiveness of Worksite Health Promotion Efforts** Jack F. Hollis,1986\*     **Worksite Health Promotion Economics** Robert L. Kaman,1995 This text is an analysis of the effectiveness of worksite health promotion programmes It aims to provide professionals students and researchers with ways to measure the effectiveness of a worksite health promotion programme and presents the current state of research in the industry     What are the Benefits and Drawbacks of a Worksite Health Promotion Program? Andrea Badyna,1994

**ACSM's Worksite Health Promotion Manual** American College of Sports Medicine,2003 Helps readers to define create and implement worksite programs designed to improve employee health and wellness and examines case studies of successful promotions     **ACSM's Worksite Health Handbook** American College of Sports Medicine,2009-02-27 Encouraging and maintaining a healthy workforce have become key components in the challenge to reduce health care expenditures and health related productivity losses As companies more fully realize the impact of healthy workers on the financial health of their organization health promotion professionals seek support to design and implement interventions that

generate improvements in workers health and business performance The second edition of ACSM s Worksite Health Handbook A Guide to Building Healthy and Productive Companies connects worksite health research and practice to offer health promotion professionals the information ideas and approaches to provide affordable scalable and sustainable solutions for the organizations they serve Thoroughly updated with the latest research and expanded to better support the business case for worksite programs the second edition of ACSM s Worksite Health Handbook includes the contributions of nearly 100 of the top researchers and practitioners in the field from Canada Europe and the United States The book s mix of research evidence and practice makes it a definitive and comprehensive resource on worksite health promotion productivity management disease prevention and chronic disease management ACSM s Worksite Health Handbook Second Edition has the following features An overview of contextual issues including a history of the field the current state of the field legal perspectives and the role of health policy in worksite programs A review of the effectiveness of strategies in worksite settings including economic impact best practices and the health productivity relationship Information on assessment measurement and evaluation including health and productivity assessment tools the economic returns of health improvement programs and appropriate use of claims based analysis and planning A thorough discussion of program design and implementation including the application of behavior change theory new ways of using data to engage participants use of technology and social networks to improve effectiveness and key features of best practice programs An examination of various strategies for encouraging employee involvement such as incorporating online communities and e health providing incentives using medical self care programs making changes to the built environment and tying in wellness with health and safety The book includes a chapter that covers the implementation process step by step so that you can see how all of the components fit together in the creation of a complete program You ll also find four in depth case studies that offer innovative perspectives on implementing programs in a variety of work settings Each case study includes a profile of the company a description of the program and the program goals information on the population being served the results of the program and a summary or discussion of the program Throughout the book you ll find practical ideas approaches and solutions for implementation as well as examples of best practices and successful programs that will support your efforts in creating interventions that improve both workers health and business performance The book is endorsed by the International Association for Worksite Health Promotion a new ACSM affiliate society Deepen your understanding of the key issues and challenges within worksite health promotion and find the most current research and practice based information and approaches inside ACSM s Worksite Health Handbook A Guide to Building Healthy and Productive Companies Second Edition The e book for ACSM s Worksite Health Handbook Second Edition is available at a reduced price It allows you to highlight take notes and easily use all the material in the book in seconds The e book is delivered through Adobe Digital Editions and when purchased through the Human Kinetics site access to the content is immediately granted when your order is received Adobe Digital Editions System

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**Evaluating Worksite Health Promotion** David H. Chenoweth,2002 A practical framework for evaluating health promotion in a variety of organizational settings The text lays a theoretical foundation then builds on it with practical applications for containing costs and improving the power of programmes There are more than 19 case studies

*The Effect of Worksite Health Promotion Programs on Employees in the Industrial Workplace* Lisa M. Elsinger,2003

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