

What every Supervisor Should know :

1. Gather information about a problem.
2. Put together the information so that the problem makes sense.
3. Know what your Management's objectives are.
4. Plan for the goals to be reached by your group.
5. Decide on the course of action.
6. Put right man on the right job.
7. Communicate with your superiors and also subordinates.
8. Lead, motivate and encourage employees.
9. If anything goes wrong, try to find out what is wrong, more than who is wrong.
10. Direct, guide and consult with employees.
11. Evaluate results and review work done for further improvement.
12. Develop people by proper training and encouragement.

ROLE OF SUPERVISOR

1. Before identifying the role of the Supervisor, it is necessary to have clarity about the place of Supervisor in the organization. It is necessary to understand the term "Supervision".
2. The word supervision is derived from the two words "Superior" and "Vision", one who has superior vision is the Supervisor.
3. A Supervisor or Foreman (or Fore women) is a chief worker in charge of a group of workers and who exercise such control over them as delegated to him by the Management.
4. A Supervisor is an important link or keyman between Management and workers. He is constant on the floor, more close to the workers, devoting more time in close observation of working conditions and action and has more experience of the job performance. He converts Management policy into action, with the co-operation of workers.
5. Management looks him as a floor manager in-charge of men, machine and materials and responsible for men's behavior on jobs
6. Workers look him as their representatives for the Management.
7. Management likes to influence worker's behavior through supervisor and the workers like to gain first hand knowledge through supervisor.
8. Management achieves their targets, resources, and facilities through supervisor. Therefore good supervisors are essential for effective implementation of Management policy on the shop floor.

What Every Supervisor Should Know

Jianjun Gao



What Every Supervisor Should Know:

Enjoying the Beat of Expression: An Mental Symphony within **What Every Supervisor Should Know**

In a global used by monitors and the ceaseless chatter of instantaneous connection, the melodic elegance and mental symphony developed by the written term frequently disappear into the background, eclipsed by the persistent sound and interruptions that permeate our lives. However, set within the pages of **What Every Supervisor Should Know** an enchanting literary treasure filled with fresh emotions, lies an immersive symphony waiting to be embraced. Crafted by a wonderful composer of language, that fascinating masterpiece conducts visitors on an emotional trip, skillfully unraveling the concealed tunes and profound affect resonating within each carefully constructed phrase. Within the depths of this touching examination, we shall investigate the book is main harmonies, analyze their enthralling writing type, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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