

The Harvard Business School Center for Digital Learning has developed the questions below for employers

# The 5x questions checklist for an effective hybrid workplace model

01

What do people want?



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs, and expectations of the employees you want to attract, and the employees who will stay with you long-term.

You want to build a workplace model that will meet the needs of all employees, and address the most common challenges faced by your team.

How do you know? Start by conducting a survey of your current and former employees, and ask them what they want. You can also conduct focus groups with employees to get their input on the challenges they face.

# Hybrid Work Ebook

**SB Merriam**



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