

Glossary of terms

(LABOR LAW)

AGENCY SHOP: A union security clause whereby all members of a bargaining unit must pay a service fee, the equivalent of dues, whether or not they are union members.

AMERICAN PLAN: A post-World War I employer movement which stressed freedom of industry to manage its business without union interference.

APPRENTICE: An individual in training for a skilled trade.

ARBITRATION: The referral of collective bargaining or grievance disputes to an impartial third party. Usually, the arbitrator's decision is final and binding, although there is "advisory arbitration" in which the decision of the arbitrator is taken under advisement by the parties.

AUTOMATION: Self-correcting feedback and computer electronics. Also, dramatic technological innovation of any sort at the workplace. Often regarded by unions as a cause of unemployment, job alienation, and dislocation.

BARGAINING UNIT: A specified group of employees empowered to bargain collectively with their employer.

BLUE-COLLAR WORKERS: Those in private and public employment who engage in manual labor or the skilled trades.

BOYCOTT: The term originated in 1880 when an Irish landowner, Captain Charles Boycott, was denied all services. Today the expression means collective pressure on employers by refusal to buy their goods or services.

BREAD-AND-BUTTER UNIONISM: Also called "business unionism" or "pure-and-simple unionism." Adolph Strasser, president of the Cigar-Makers Union and one of the founders of the AFL, once told a Congressional Committee: "We have no ultimate ends. We are going from day to day. We fight only for immediate objectives—objectives that will be realized in a few years—we are all practical men."

CENTRAL LABOR COUNCIL: A city or county federation of local unions which are affiliated with different national or international unions.

CHECKOFF: A clause in union contract authorizing the employer to deduct dues or service fees from employees' paychecks and remit them to the union.

CLOSED SHOP: The hiring and employment of union members only. Illegal under the Taft-Hartley Act.

COLLECTIVE BARGAINING: The determination of wages and other conditions of employment by direct negotiations between the union and employer.

COMPANY STORE: A store operated by a company for its employees. Often prices were higher here than elsewhere. Occasionally, workers were paid in script redeemable only at the company store.

COMPANY UNION: An employee association organized, controlled, and financed by the employer. Outlawed by the National Labor Relations Act.

CONCILIATION: An attempt by an impartial third party to reconcile differences between labor and management.

CONSPIRACY CASES: The Philadelphia cordwainers' case in 1806 and subsequent decisions involving labor disputes declared unions to be unlawful conspiracies. In 1842 the court decision in *Commonwealth v. Hunt* said that under certain circumstances unions were lawful.

CONSULTATION: Clauses in union contracts or in some state laws applicable to public employees stating that management must consult the union before making any major personnel changes.

CONTRACT LABOR: Workers signed a contract in Colonial times making them indentured servants for the life of the agreement. The system was later used to import Orientals into California and Hawaii and Italians and Greeks for work on the East Coast. It was bitterly fought by organized labor for the contract worker meant low wage competition.

COOPERATIVE STORE: A nonprofit store that is collectively owned and operated for the benefit of both the seller and the shopper.

COST-OF-LIVING INDEX: The Consumer Price Index prepared by the U.S. Bureau of Labor Statistics. The index measures changes in the cost-of-living month by month, year by year.

CRAFT UNIONS: Trade unions organized along lines of their skilled crafts. They formed the base of the American Federation of Labor.

CRIMINAL SYNDICALISM: Syndicalism comes from the French word for union "syndicat." Syndicalists believe unions should run the economy. The term is associated with the Industrial Workers of the World. Half the states just after World War I passed criminal syndicalist laws. In California a person could be convicted for having once belonged to the IWW. In New Mexico, an employer could be prosecuted for hiring an "anarchist."

Themans Glossary Fifth Edition

Joseph Haydn, Benjamin Vincent

Themans Glossary Fifth Edition:

Biographical Dictionary of Twentieth-Century Philosophers Stuart Brown, Diane Collinson, Robert Wilkinson, 2012-09-10

This Biographical Dictionary provides detailed accounts of the lives works influence and reception of thinkers from all the major philosophical schools and traditions of the twentieth century This unique volume covers the lives and careers of thinkers from all areas of philosophy from analytic philosophy to Zen and from formal logic to aesthetics All the major figures of philosophy such as Nietzsche Wittgenstein and Russell are examined and analysed The scope of the work is not merely restricted to the major figures in western philosophy but also covers in depth a significant number of thinkers from the near and far east and from the non European Hispanic language communities The Biographical Dictionary also includes a number of general entries dealing with important schools of philosophy such as the Vienna Circle or currents of thought such as vitalism These allow the reader to set the individual biographies in the context of the philosophical history of the period With entries written by over 100 leading philosophy scholars the Biographical Dictionary is the most comprehensive survey of twentieth century thinkers to date Structure The book is structured alphabetically by philosopher Each entry is identically structured for ease of access and covers nationality dates and places of birth and death philosophical style or school areas of interest higher education significant influences main appointments main publications secondary literature account of intellectual development and main ideas critical reception and impact At the end of the book a glossary gives accounts of the schools movements and traditions to which these philosophers belonged and thorough indexes enable the reader to access the information in several ways by nationality by major areas of contribution to philosophy e g aesthetics by major influences on the thinker concerned e g Plato Kant Wittgenstein [Dictionary Catalog of the William Andrews Clark Memorial Library](#) William Andrews Clark Memorial Library, 1974 **Haydn's Dictionary of Dates and Universal Information Relating to All Ages and Nations** Joseph Haydn, Benjamin Vincent, 1892 **The Stanford Dictionary of Anglicised Words and Phrases** Charles August Maude Fennell, 1892 **A Dictionary of Slang and Unconventional English: The dictionary. 5th ed. 1961** Eric Partridge, 1970 *The Stanford Dictionary of Anglicised Words and Phrases, Ed. for the Syndios of the University Press* Charles Augustus Maude Fennell, 1892 [Technology Transfer](#) Cynthia Steinke, 2019-12-05 As automation and competitiveness between companies and countries grows the need for the speedy research and delivery of information is becoming greater than ever before Defining technology transfer as the process of getting technical knowledge ideas services inventions and products from their origin to wherever they can be put to practical use this book first published in 1991 explores the role of the information specialist in the technology transfer process It brings together discussions from information mediaries associated with federal information centres academic research institutions and a large metropolitan public library Agencies and organizations at the federal state and local level that are involved in and responsible for technology transfer programs are described in a who s who section of the volume and the system for the distribution of

information at NASA is covered in detail this being considered by some to be the birthplace of the technology transfer concept The various regional NASA Industrial Application Centers are also identified and the numerous print and online services available are noted as well Other topics covered include the use of technology transfer in agricultural programs to improve U S competitiveness in the global marketplace and how the large public library can promote technology transfer by acting as important centres for information transfer and research

The New American Cyclopaedia: a Popular Dictionary of General Knowledge George Ripley, Charles Anderson Dana, 1864 Dictionary of National Biography Sidney Lee, 1895 The Dictionary of National Biography, Founded in 1882 by George Smith, 1922 Dictionary Catalog of the Research Libraries of the New York Public Library, 1911-1971 New York Public Library. Research Libraries, 1979

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The academy, 1895 A Dictionary of Greek and Roman Geography William Smith, 1872 **Noah Webster's First Edition of an American Dictionary of the English Language** Noah Webster, Foundation for American Christian Education, 1989

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A Dictionary of the Bible: pt. 1. Aaron John Mee Fuller, 1893 **Nature** Sir Norman Lockyer, 1928 **The Century Dictionary** William Dwight Whitney, Benjamin Eli Smith, 1914 *Pocket Biblical Dictionary, Condensed from Calmet, Brown, Clarke, Jones, &c. and from the Most Recent Sources of Information* David Davidson (LL.D.), 1839 The Century Dictionary and Cyclopaedia: The Century Cyclopaedia of names William Dwight

Whitney, Benjamin Eli Smith, 1897

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