

EXAMPLES OF

ORGANIZATIONAL BEHAVIOR THEORIES

BEST DISSERTATION WRITERS



MASLOW'S HIERARCHY OF NEEDS

MASLOW'S THEORY SUGGESTS THAT HUMAN MOTIVATION IS DRIVEN BY FULFILLING BASIC NEEDS, PROGRESSING FROM PHYSIOLOGICAL TO SELF-ACTUALIZATION.

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HERZBERG'S TWO-FACTOR THEORY

HERZBERG DIVIDES WORKPLACE FACTORS INTO HYGIENE (PREVENT DISSATISFACTION) AND MOTIVATORS (INCREASE SATISFACTION), EMPHASIZING BOTH FOR OPTIMAL MOTIVATION.

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THEORY X AND THEORY Y

MCGREGOR'S THEORY DISTINGUISHES TWO MANAGEMENT STYLES: THEORY X (AUTHORITARIAN) AND THEORY Y (EMPOWERING), AFFECTING EMPLOYEE MOTIVATION AND BEHAVIOR.



EQUITY THEORY

EQUITY THEORY FOCUSES ON FAIRNESS IN THE WORKPLACE, SUGGESTING EMPLOYEES ARE MOTIVATED BY PERCEIVED FAIRNESS IN REWARDS AND TREATMENT.

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EXPECTANCY THEORY

THIS THEORY POSITS THAT EMPLOYEES ARE MOTIVATED BY EXPECTED OUTCOMES; THEY ACT IF THEY BELIEVE THEIR EFFORTS WILL LEAD TO REWARDS.

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Theories Of Organizational Behavior

John B. Miner



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Organizational Behavior John B. Miner,2005 First Published in 2015 Routledge is an imprint of Taylor Francis an Informa company Organizational Behavior 4 John B. Miner,2007-03-05 This unique work bridges the gap between theory and practice in organizational behavior It provides a practical guide to real life applications of the 35 most significant theories in the field The author describes each theory then analyzes its usefulness and importance to the successful practice of management His analysis covers key managerial topics such as goal setting training and development assessment job enrichment influence processes decision making group processes organizational development organizational structuring and effective organizational operation Theories of Management: Implications for Organizational Behavior and Development

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