

Rise of Remote & Hybrid Work Models



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Hybrid Work Revolution Tan Weixi, 2024-03-25 In the wake of the global shift toward hybrid work arrangements businesses and organisations are facing unprecedented challenges Hybrid Work Revolution offers a comprehensive exploration of the changing landscape of work in the 21st century focusing on the experiences of teams and the critical insights leaders may be overlooking The book is organised into three easily digestible big bites The first delves into the challenges of communicating with team members who are spread out across multiple locations or worse still in different time zones and countries This section offers a perspective on how we can reimagine the workplace leverage technology effectively and enhance collaboration among our team members The second investigates the paradox for leaders to invest time to build close relationships while giving team members enough personal space The chapters here deliberate how leaders can establish trust build psychological safety and explore the factors that accelerates relationships in a hybrid work environment The last section takes a fresh look at the tracking of performance in a hybrid workplace and explores some paradigms that will encourage a learning culture and drive employee engagement

Remote and Hybrid Work Barbara Z. Larson, 2024 In Remote and Hybrid Work What Everyone Needs to Know R long time remote work scholar and consultant Barbara Z Larson provides an accessible and critical resource for understanding the remote and virtual workplace and how to lead in this new work environment Remote and hybrid work have become defining features of the twenty first century workplace and affect almost all of us including those who work daily in the office As many people discover the benefits and challenges of working from home co workers are contending with emptier offices and virtual teams managers are learning how to lead from a distance and businesses and governments are working through the policy implications of a new model of work In Remote and Hybrid Work What Everyone Needs to Know R Barbara Z Larson addresses key questions regarding the contemporary workplace what is the difference between virtual work and remote work How common is remote work and what changed due to the COVID 19 pandemic Is there a particular type of person who is better suited for remote work What are the effects of using technology to monitor remote workers What are the societal benefits and costs of remote work What has happened to companies that have tried to go fully remote with no offices at all Larson looks carefully into the challenges and opportunities that people and companies face today as work changes Chapters address the issues that vital stakeholders experience in remote work environments including the remote worker remote teams managers of remote workers and companies with remote workforces Larson also incorporates real world examples to illustrate key points and demonstrate best practices Readers will learn from more than thirty years of extensive research by scholars in the areas of applied psychology organizational behavior computer mediated communication and organizational economics Remote and Hybrid Work What Everyone Needs to Know R is a critical resource for understanding this new model of work

Digital Project Practice for New Work and Industry 4.0 Tobias Endress, 2023-03-01 New Work and Industry 4 0 have matured and this

book takes a practical experience based approach to project management in these areas It introduces methods and covers the practical aspects It critically examines existing approaches and practices and shows their limitations The book covers appropriate methods as well as human and social aspects It contributes to the ongoing discussion of business practices and methods It also aims to stimulate dialogue in the professional community Digital Project Practice for New Work and Industry 4 0 begins by introducing basic concepts in the context of Industry 4 0 and discussing how they might influence organizational communication and impact the work environment After examining the possibilities and challenges of remote work and collaboration in distributed teams all over the world the book looks at a company s fundamental changes related to New Work from a practical business perspective as well as legal and ethical perspectives It reviews the case of the VW emission scandal and recommends ways to improve corporate culture Legal issues include New Work and hybrid forms of collaboration as well as liability for automated decisions i e the potential need for an electronic person Other implications for the workplace include how Industry 4 0 might influence the potential demand for Digital Unions Industry 4 0 and lean production and their applications can change industrial practices Open Banking presents new approaches and new business models Work structures and systems can empower employees work self management This book also looks at how New Work effects individual workers It addresses digital stress introduces strategies for coping with it and discusses related topics It also explores the benefits of meditation and the economics of mind body and spirit In essence this book covers appropriate methods along with human and social factors It also covers practice different perspectives and various experiences from all around the globe Contributing to the ongoing discussion on business practices and methods this book will nourish and stimulate dialogue in the professional community

Environmental Psychology and Human Well-Being Ann Sloan Devlin, 2025-06-01 Environmental Psychology and Human Well Being Effects of Built and Natural Settings Second Edition provides an understanding on how mental and physical well being is affected by physical environments along with insights on how the design of environments might be improved to support better health outcomes The book s uniqueness emphasizes the impact of particular kinds of environments on humans e g cities therapeutic landscapes schools and thus considers the environment as the driver of behavior rather than starting with human attitudes and values In addition the content reviews the history discusses theoretical constructs research and design and provides up to date research survey findings New content on the effects of the pandemic on work and educational settings including remote options as well as a new chapter on shelters in response to natural disasters is included Provides research based insights on how an environment can impact mental and physical health and well being Integrates core psychological constructs such as territoriality environmental stress privacy social support and perceived control across settings Covers educational settings workplace settings environments for active living housing for the elderly natural settings therapeutic environments correctional facilities the pandemic and more Includes new chapter on shelters in response to natural disasters and the COVID 19 pandemic

Navigating Digital

Transformation Rocco Agrifoglio, Alessandra Lazazzara, Stefano Za, 2024-12-28 This book presents a collection of research papers that explore how managers practitioners and policymakers can address the challenges of the Digital Transformation with particular reference to the topics of organizational change digital work and individual behaviors Each chapter offers insights into how to tackle DT in order to support work within modern organizations and society as a whole The plurality of views offered makes this book relevant for scholars companies and public sector organizations alike It gathers revised versions of selected papers original double blind peer reviewed contributions presented at the annual conference of the Italian chapter of AIS which took place in Turin Italy in October 2023

The 10-Second Commute Terri R. Kurtzberg, Mason Ameri, 2022-10-18 Virtual work which was steadily on the rise even before the pandemic is explored in this timely book that describes the impact of technology on our work experiences ranging from the individual psychological level to the broad societal implications Widespread remote work is now possible but it comes with its share of frustrations Virtual work has changed our lives in ways big and small from trying to balance our time to what we wear and where we sit and from how we communicate to where we should look during a videoconference It s also fundamentally changed what kinds of jobs we can now do Grounded in research and including lively personal anecdotes *The 10 Second Commute* provides a thoughtful and comprehensive scan of the nature of virtual work The authors both researchers in management and technology explore the current questions of our virtual lives such as Why Zoom instead of Skype Why are emojis so useful Why is videoconferencing so exhausting How does diversity at work both help and hinder productivity Virtual work is more than just work it permeates our whole lives and it will continue to do so as hybrid work arrangements become the new normal Helping readers better understand the virtual work experience this book will engage and inform everyone who is still trying to make it work

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