

The Harvard Business School Center for Digital Learning has developed the questions below for employers

The 5x questions checklist for an effective hybrid workplace model

01 What do people want?



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs, and expectations of the employees, IT staff, and the employees who will also need to manage it.

The way to build a hybrid work model is to first ask what people want for themselves, and then to build a model that meets those needs.

How do you know? There are several ways to find out what people want. You can conduct surveys, focus groups, and interviews. You can also look at the data from your own organization. The key is to ask the right questions and to listen to the answers.

Hybrid Work Ebook

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