

# WORKING AGAINST THE ODDS

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# Working Against Odds

**Clifford Lane**



## **Working Against Odds:**

Working Against Odds Mary Grimley Mason, 2004 Mary Grimley Mason describes the viewpoints struggles strategies and triumphs of eighteen women with a range of physical and sensory impairments She relates how each came to terms with her disability and achieved self identity and self sufficiency in an able bodied world Drawing on thirty extensive interviews Mason skillfully interweaves her own experience of childhood polio with the voices of impaired women across generations and from diverse race ethnic class and work backgrounds Although each woman s story and perspective are unique the compelling narratives in this illuminating and teachable volume reveal shared concerns and feelings about the ways in which the disabled see themselves how others perceive the impaired and how our workplace culture perpetuates the double hindrance of gender and disability discrimination The women profiled here express in their own words the process of claiming their disability and integrating it into their identity the adjustment to various dependencies and caregivers and approaches to coping with social discrimination and marginalization They also discuss overcoming such obstacles in the workplace as an employer s refusal to grant an interview lack of accommodations after employment and negative stereotyping on the job or in job placement In these accounts we meet for example Debbie born with cerebral palsy who struggled to get her family to accept her as she is Barbara born with orthopedic problems who confronted her mother s fear that she would not be employed or find a husband and Adrienne blind from birth who aggressively confronted discrimination in the workplace through litigation Taken together the stories of these ordinary yet remarkable individuals build a sense of community Working against Odds tells disabled women that they are not alone in grappling with the tremendous barriers to independence and helps able bodied readers understand the challenging life choices and work experiences of those with impairments As a whole the insightful book offers an intimate view of disability history and issues in America **The**

**Bradys in Washington; Or, Working for the President** ,1900 **Scribner's Magazine ...** ,1919 *The Family* ,1922

Tariff Readjustment ,1929 *The Whispering Roots* Cecil Day Lewis,1970 The Quarterly of the Illinois State Association of Graduate Nurses Illinois State Association of Graduate Nurses,1909 **The Literary World** ,1914

*Concrete-cement Age* Allen Brett,Harvey Whipple,1915 **Concrete-cement Age** ,1915 **Teaching and Teachers** Henry Clay Trumbull,1884 **Bulletin** Catholic Educational Association,1911 Nov issue includes Proceedings of the annual meeting *Report of the Proceedings and Addresses of the ...annual Meeting* National Catholic Educational Association,1911

*West Virginia Medical Journal* ,1930 *Wisconsin Country Magazine* ,1923 **National Alliance** ,1930 **The Church School Journal** ,1922 **Sunday stories, ed. by H. Aspden** Hartley Aspden,1897 Tobacco

Charles A. Lilley,L. S. Hardin,Thomas H. Delano,Wilfred Pocklington Pond,1919 **Annual Report of the Public Utilities Commission, State of Maine** ,1920

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