

## **The Dynamics of Interdependence in Organizations**

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*A model is developed that stipulates that task, roles, and reward distribution of organizational structure, perceived goal interdependence, patterns of behavior, and corporate values and interpersonal attitudes form causal loops, and mutually reinforce and sustain each other. Positive and negative goal interdependencies and independence have been identified and result in much different dynamics and outcomes. Studies overall indicate that positive interdependence promotes coordination and productivity. Research is needed to determine generalizability of these findings and to identify the purposes and situations when negative interdependence and independence are appropriate.*

### **INTRODUCTION**

Interdependence pervades organizations and is fundamental to understanding them. Individuals within a work group, work groups within departments, and departments within organizations all depend upon each other. Even persons who work independently at their own job typically require others to provide information and supplies to complete their work. Research, production, and marketing departments need to share their expertise and knowledge to develop successful new products. Each organization in turn depends on a host of other people and organizations (Pfeffer & Salancik, 1978). Theorists have proposed that interdependence and subsequent interaction among individuals and groups are the bases for organizations (Allport, 1962; Barnard, 1948; Weick, 1979).

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# The Dynamics Of Interdependence

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## **The Dynamics Of Interdependence:**

## Unveiling the Power of Verbal Beauty: An Emotional Sojourn through **The Dynamics Of Interdependence**

In some sort of inundated with displays and the cacophony of fast communication, the profound power and emotional resonance of verbal art usually fade in to obscurity, eclipsed by the constant assault of sound and distractions. However, nestled within the musical pages of **The Dynamics Of Interdependence**, a charming function of fictional elegance that pulses with fresh emotions, lies an remarkable journey waiting to be embarked upon. Published by a virtuoso wordsmith, that exciting opus courses viewers on a psychological odyssey, softly exposing the latent possible and profound impact stuck within the delicate web of language. Within the heart-wrenching expanse with this evocative examination, we shall embark upon an introspective exploration of the book is key subjects, dissect their captivating publishing fashion, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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