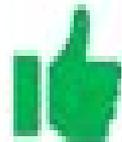


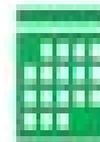
# Situational Leader



Flexibility and efficiency  
Personal development  
Taking diversity into account  
Strong collaboration



Difficulty of assessment  
Lack of coherence and clarity  
Little long-term vision  
Specialised skills for the Leader



Changing or innovative context  
Importance of collaboration & values  
Need for employee development  
Social or family organisations



Highly structured environment  
Inexperienced leader  
Very experienced staff  
Lack of time

# Situational Management

**JE Gale**



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