



Equality, Diversification, and Inclusion Problems in Daily Management of Apple Organisation

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Abstract. In recent years, high-tech companies have become more likely to raise issues of inadequate equality, diversity and inclusion (EDI). However, the natural EDI issues for tech companies differ from what they claim. While U.S. internet tech companies often refer to 'diversity' when discussing corporate culture, sexism and sexual harassment scandals erupt. Using Apple as an example, this paper will analyze the natural lack of organization in the field of EDI in technology companies in the context of selected literature and official data, highlight some of the problems faced by companies in terms of equality, diversity and inclusion, and offer some suggestions on steps that companies can take to address this issue.

Keywords: EDI, Daily management, Inclusiveness, Technology companies, Prejudice

1 Introduction

The likelihood of this high-tech company triggering inadequate equality, diversity and inclusion (EDI) issues is reported to be higher. So far, with the rise of technology in recent years, tech companies have taken over the world with their own rules in organizations. However, looking at the data, tech companies employ the least number of Hispanics and blacks. Men control and rationalize management, and women are gender restricted in their employment process. Many academics claim this is because men have a natural advantage in science and engineering, leading to reasonable and acceptable gender inequality. More interestingly, the issue of EDI in gender discrimination over the last decade reflects not only incidents of discrimination against women. In the high-tech industry, men also have fewer days off than women but are under more pressure. There is no denying that diversity, gender equality and the inclusion of differences have improved over the last two decades. However, for high-tech companies, the natural EDI issues seem very different from what companies claim. This report will highlight the biological shortcomings of tech company organizations in EDI.

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