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Yoh-Han Pao, George W. Ernst



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Making Hybrid Working Work Gary Cookson, 2025-01-03 Hybrid work is here to stay but we haven't got it right yet To be truly effective hybrid working must form part of the overall business strategy and work organizational structures and teams must be designed with hybrid in mind Making Hybrid Working Work is a practical book for senior business practitioners and people professionals wanting to ensure that hybrid working works for their people and their business With guidance on leading managing and developing hybrid workers this book will help you embed hybrid working into your organization design This book explores what hybrid means for your office real estate how to choose the right technology for hybrid working and how to ensure you're only investing in automating the correct things It discusses how to use data to take an evidence based approach to solving problems in a hybrid organization and how you can support learning for hybrid workers build a learning culture and prioritize performance not location With coverage of managing the hybrid employee experience with a focus on company culture this book also includes the latest research interviews with those who have experienced the benefits and challenges of this way of working and real world examples from companies including Centrica what3words Crown Prosecution Service and EMIS Health Discover how to be deliberate about hybrid ways of working and not leave success to chance with this essential guide

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Feedwater Heaters for Power Generation: A Working Guide Stanley Yokell,Michael C. Catapano,Eric Svensson,2014-10-22 Best practices for using closed feedwater heaters in power generation plants Based on the authors decades of industry experience this book explains how to improve cycle efficiency and reduce the cost of fuel used to produce electricity using closed feedwater heaters This practical guide describes the steam cycle and contains detailed information on how manufacturers build feedwater heaters Closed Feedwater Heaters for Power Generation illustrates how to control the liquid level of the condensed extraction steam and offers recommendations for what to include in procurement specifications Expert advice for evaluating manufacturers technical proposals for new and replacement feedwater heaters is provided This comprehensive resource also discusses inspection maintenance and repair of closed feedwater heaters as well as failures and their causes Complete coverage includes The steam cycle Channel design and construction Tubing Tubesheets Tube to tubesheet joints Bundle construction Shell construction Assembly of bundles and shells Examining and testing feedwater heaters Quality assurance and quality control Level control Preparing procurement specifications Evaluating bidder s proposals Drawing reviews Inspection maintenance and repair Feedwater heater autopsies

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