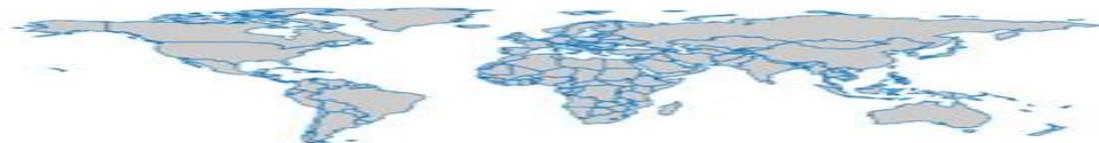


# 5 Big Benefits of Teleworking

Data clearly shows that business mobility works for both employees and employers.



## 88%

Teleworking, in one form or another, is offered by 88% of organizations, according to a survey from WorldatWork.<sup>1</sup>



## Why are so many companies implementing telecommuting programs?



### 1 Job Satisfaction



## 73%

of managers say workplace flexibility has a positive or extremely positive effect on employee satisfaction.<sup>1</sup>

### 2 Employee Well-being

Engaged employees with more flextime report 44% higher well-being than disengaged employees with little flextime.<sup>2</sup>

## 44%



### 3 Increased Productivity



## 24%

of telecommuters say they accomplish more in the same amount of time.<sup>3</sup>

## 30%

say they accomplish more in less time.<sup>3</sup>

## 77%

report higher levels of overall productivity.<sup>3</sup>

### 4 Major Savings

Remote workers save an average of

## \$5,000

each year.<sup>4</sup> In fact, savings on gas alone can average \$1,800.<sup>5</sup>

Plus, a typical business saves \$11,000 per person per year.



### 5 Employee Engagement

## 64%

of managers say teleworking has a positive or extremely positive effect on employee engagement.<sup>1</sup>

Sources:  
1. WorldatWork: <http://www.worldatwork.org/adimLink?id=73898>  
2. Gallup: <http://www.gallup.com/137626/employee-engagement.aspx>  
3. Society for Human Resource Management: <http://www.shrm.org/hrdisciplines/technology/articles/pages/teleworkers-more-productive-even-when-sick.aspx>  
4. Global Workplace Analytics: <http://globalworkplaceanalytics.com/telecommuting-statistics>  
5. NRDC: <http://www.nrdc.org/transportation/files/driving-commuter-choice-1P.pdf>

# Teleworking Explained

**Neil Anderson, Peter Herriot**



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*Teleworking Explained* Mike Gray, Noel Hodson, Gil E. Gordon, 1993-12-14 Provides advice on how to implement a teleworking programme including briefing and training of potential teleworkers Includes information on how to maintain security and confidentiality within a dispersed workforce Presents a detailed account of the technology which enables and supports teleworking including ISDN electronic mail facsimile mobile and satellite communications systems video telephony and audio conferencing A range of computer networks and programmes are also assessed Teleworking Paul J. Jackson, Jos M. van der Wielen, 2002-01-31 Teleworking is an up to date groundbreaking and comprehensive assessment of teleworking It includes multidisciplinary contributions drawing on sociology management science economics philosophy and information technology analysis of post modern and post industrial theoretical contexts a selection of empirical studies from across the world accounts of different modes of teleworking from homeworking to centre based working examination of the links between teleworking and the virtual organisation Wide ranging detailed and original this book is a valuable introduction to teleworking and an important contribution to the debate on the future of the labour market The Teleworking Handbook Imogen Bertin, Alan Denbigh, 1998 Telecommuting and Virtual Offices: Issues and Opportunities Johnson, Nancy, 2000-07-01 Telecommuting by any name telework mobile work home offices virtual employees or telematics is one of the most intriguing and least understood results of advances in portable computing The authors in Telecommuting and Virtual Offices Issues and Opportunities present usable research and advice on many of these issues **Contemporary Ergonomics 1998** Margaret Hanson, 2003-08-29 This series provides a fast track for publication of suitable papers from international contributors The papers are chosen on the basis of abstracts submitted to a selection panel in the autumn prior to the conference IN addition to mainstream ergonomists and human factor specialists contemporary ergonomics will appeal to all those who have an interest in peoples interaction with their working and leisure environment including designers manufacturing and production engineers health and safety specialists organisational applied and engineering psychologists **A Cost-benefit Analysis of Home-based Telecommuting** Kevan R. Shafizadeh, 1999 International Encyclopedia of Ergonomics and Human Factors Waldemar Karwowski, 2001 **The Effects of Home-based Teleworking on Work and Family Conflict** Susan Rae Madsen, 2001 **Teleworking in Nigeria. Issues, Prospects and Challenges** Ademolu Adediran, 2021-10-19 Seminar paper from the year 2021 in the subject Leadership and Human Resources Leadership grade 7 0 course Industrial and Personnel Relations language English abstract The paper through critical review of secondary data aims to explore the perceived prospects success factors and challenges of this emerging work arrangement for Nigerian employees and organizations Teleworking practices have been increasing internationally due to the global expansion of organizational boundaries it offers businesses It had been perceived as a crucial response to competitive imperatives by top multinationals even prior to the Covid 19 pandemic In Nigeria however it was the Covid 19 lockdowns that

obligated the adoption of teleworking practices by organizations as a means of business continuity The benefits of teleworking offered in the business environment during the period have since brought about conjectures it could become part of the new normal even after the pandemic Despite this the globally reported prospects and challenges for employees and organizations have largely not been investigated in the Nigerian context Communications Technology Explained Mark Norris,2000 As the technology and the terminology associated with the communications industry continue to grow it is becoming essential for individuals in this field to supplement their knowledge with easy to understand references Detailing ideas that are both current and evolving in communication systems this introductory title summarizes key concepts and describes the technologies used to implement them *Broadband Signalling Explained* Dick Knight,2000 *Broadband Signalling Explained* Edited by Dick Knight BT UK *Broadband Signalling Explained* is a comprehensive handbook It introduces the basics and evolution of ATM Asynchronous Transfer Mode and provides an overview of the concepts of protocols and signalling It identifies the standards and describes the international bodies responsible for producing them including the ITU International Telecommunications Union and the ATM Forum Covers Universal Mobile Telecommunication System UMTS its capabilities network signalling requirements and likely technical developments Detailed accounts of the different network technologies including B ISDN ATM and C7 Outlines performance studies of a number of design scenarios for providing broadband services Analyses the signalling protocols including the user network interface inter carrier interface and ITU Broadband Network Signalling Protocols Provides a definitive list of the standards This is the authoritative work on broadband signalling and is for all telecommunications engineers both implementers and network operators Students will find this book invaluable to gain an understanding of the theory concepts and technology of signalling for advanced communications networks Visit the Wiley Telecommunications Website on line at <http://www.wiley.co.uk/commstech> Visit Our Web Page <http://www.wiley.com> *Telework* Werner B. Korte,Richard Wynne,1996 **Profiles of Fit for Successful Telework Outcomes** Sandrine P. Poissonnet,2002 Planning for Telework and Home-based Employment Penny Gurstein, Penelope Cheryl Gurstein, University of British Columbia. Centre for Human Settlements,1995 Strictive These regulations do not reflect the nature of most of their work which is of a non toxic non hazardous nature and rarely has a major negative impact on the functioning of their neighbourhoods It appears that many home based workers want their municipalities to reconsider their policies on home occupations including revamping of zoning and regulations to more accurately reflect the nature of their work Clearly new work options and the telecommunications technologies to support these options will allow more choices in the ways of living and working resulting in changes in social and spatial relationships The housing sector has just begun to assess the potential impacts of more Canadians working from home This survey suggests that workers are satisfied with working at home but that modifications to their homes and communities are required to accommodate domestic and work activities *OECD Employment Outlook 2021 Navigating the COVID-19 Crisis and*

*Recovery* OECD,2021-07-07 The 2021 edition of the OECD Employment Outlook focusses on the labour market implications of the COVID 19 crisis Chapters 1 3 concentrate on the main labour market and social challenges brought about by the crisis and the policies to address them *Assessment and Selection in Organizations, International Handbook of Selection and Assessment* Neil Anderson,Peter Herriot,1997-07-07 This is a book for human resource professionals academics researchers and independent consultants who are engaged in assessing other people at work It places assessment in its political economic social and organizational context and provides a critical guide to emergent issues in both research and practice The contributors to the book originate from countries in Europe North America and Asia and provide a vital perspective for the rapid international developments in selection and assessment in the 1990s and beyond **BNA's Employee Relations Weekly** ,1997 *Manager-employee Relationships and Telecommuting* N. L. Reinsch,1995 Project sponsored by Bell Atlantic Studied telecommuting at several research sites in the Bell Atlantic service area [Adoption of Telecommuting in Two California State Agencies](#) ,1996 [The New Workplace](#) David Holman,2003-02-14 Table of contents

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