

Writing for gender equality

Although well-intended, some messages use phrases, vocabulary, statistics or clichés that can entrench the gender stereotypes and myths we work hard to break.

Problem	Example of what not to write	Example of what to write instead
Things/animals/institutions don't "empower" women. Women empower themselves. Saying otherwise is patronising. Women benefit from research or action they are not "empowered" by it. Loose use of the term 'empowerment' as a magic fix to entrenched gender inequalities	"Empowering women farmers to participate in agricultural research is a key strategy for sustainable agricultural development."	"Supporting women farmers to participate in agricultural research..."
Favouring words/tones/attitude which ignores the social norms or institutional inequalities that have put women in their current situation. Saying 'female' or 'ladies' instead of women. 'Female' reduces women to their biological sex compared to recognizing them as whole human beings.	"The research led to the empowerment of women who were then enabled to sell their pigs in the marketplace." "Women need help in developing their socio-emotional skills. They need to be convinced not to simply be satisfied with minimum performance." "Female farmers often work small garden blocks at the back of their dwellings compared to male farmers who work the larger cropping areas further afield."	"The researchers worked with policymakers to look at how to dismantle some of the barriers that perpetuate gender inequality in the economy and wider society." "Due to local cultural norms, women may need support to participate in women-only groups so their views can be heard." "Women farmers... compared to men farmers..." (But the sentence below is even better)
Saying 'women farmers' instead of 'farmers', which prevents the use of the term of 'farmers' from being normalised to represent both men and women.	"Women farmers often work small garden blocks at the back of their dwellings compared to men farmers who work the larger cropping areas further afield."	"Farmers working the small garden blocks at the back of dwellings tend to be women, while farmers working the larger cropping areas further afield tend to be mostly men."
Women described as impoverished. Men are less likely to be described in this way.	"... head of plant biotechnology Leena Tripathi has made an impoverished plea for genome editing and its potential"	"... head of plant biotechnology Leena Tripathi has made a strong case for genome editing and its potential"
Saying 'gender-based violence' (or even worse, GBV), if what we mean is violence against women Being general about 'youth': people often associate youth with young men	"Gender-based violence is an issue in the small farming communities of..." "Youth also find accessing markets difficult..."	"The small farming community of A have a high rate of violence against women ." "Young women and men also find accessing markets..."
Saying 'gender' if you really mean 'woman'	"We need to increase gender equity in access to new technologies..."	"We need to increase women's access to new technologies..."
Using gendered generic terms	" humankind ", "maternity leave", "brotherhood", "brotherhood", "gender empowerment", "matrilineal"	" humanity ", "parental leave", "father" or "fatherhood", "community" or "family", "women's empowerment", "labor"

Writing And Gender

David Kirk



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Writing And Gender Introduction

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