

OBSERVATIONAL LEARNING

Observational learning is learning by watching the actions of others. A specific behavior is observed by a student, trainee, or child, and then that behavior is imitated.

KEY FACTORS

1. **Attention:** Observers cannot learn if they are not actually paying attention.
2. **Retention:** The observation must be placed in memory.
3. **Reproduction:** The observer has the ability to reproduce the observed behavior.
4. **Motivation:** Without motivation to engage in the behavior, it will not be reproduced.

EXAMPLE

Apprenticeships

Apprenticeships are a perfect example of observational learning. Through an apprenticeship, you can actually watch what the professional is doing rather than simply learning about it in a classroom. Apprenticeships are therefore very common in practical and hands-on professions like plumbing, carpentry, and cooking.

Tools For Observing

R Sandford



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