

## Workers' Participation in Management

Corporate-level committees

- Worker-Director
- Joint management council

Workshop-level committees

- Autonomous group
- Suggestion-box scheme
- Quality circle
- Open-door policy

Profit-sharing plans

Collective bargaining

# Workers Participation In Management

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Sinha**

## **Workers Participation In Management:**

Workers' Participation in Management Ch. S. Durga Prasad, 1995 India is now on the threshold of industrial and economic development The industrial development is possible only through effective and efficient management of Human Resources in the country The role of the human resources is more vital than any other resources in the conversion process on input into output The workers will extend unreserved co operation only when they are socially and psychologically involved in the entire process of management The first step towards ensuring harmony between labour and management is to associate workers with decision making process Workers participation in Management and Quality Circles are the main subsystems of industrial relations which contribute to harmonious industrial relations The present book provides a comprehensive coverage on Workers Participation in Management and Quality Circles well supported by a wealth of research data Contents Introduction The Present Study Structure and Working of Participative Management Impact of Participative Management Quality Circles Evaluation and Suggestions **Workers Participation in Management**, 1977 Workers' Participation in Management Salah Sayed, 1978 Research report comprising an evaluation of experience in Egypt as regards workers participation and workers representation assesses its contribution to industrialization management decision making and benefits for industrial workers comments on relevant labour legislation compares the experience of Yugoslavia and Germany Federal Republic methodology and theoretical framework employees attitudes management attitudes and government trade union and worker director attitudes and includes a brief literature survey Bibliography pp 134 to 141 **Workers' Participation in Management**, 1979 **Workers' Participation in Management**, 1990 **Workers' Participation in Management in Poland** Zygmunt Rybicki, 1978 **Workers' Participation in Management** R. K. Verma, Panday Rajendra Narain Sinha, 1991 **Worker Participation: New Voices in Management** John M. Roach, 1973 Report based on a survey of the management attitudes and experiences of 143 top management executives from 50 developed countries and developing countries in respect of workers participation covers the operation of works councils the evaluation of existing participation schemes the social implications of participation etc and considers some future prospects **Workers' Participation in Management** C. P. Thakur, 1990 *Workers' Participation in Management* Otto Neuloh, 1973 Conference report on workers participation particularly in developed countries discusses employees attitudes and trade union attitudes towards decision making on industrial planning and social planning as well as labour disputes future social structure etc Conference held in London 1973 September 3 to 7 Workers' participation in management Kenneth F. Walker, 1973 *Workers' Participation in Management in West Germany* Roy J. Adams, C. H. Rummel, 1976 Workers' Participation in Management Kenneth Frederick Walker, 1970 **Workers' participation in management**, 1982 **Berichte und Verhandlungen** Benjamin Aaron, Donald F. Farwell, 1984 Conference report on workers participation dismissal and the situation of woman workers as regards labour legislation and social security legislation in developed countries includes list of

participants Conference held in Washington 1982 Sep 7 to 10      **Workers' Participation in Management** Rod Overall,1976      Workers' Participation in Management in Britain Ronald Oliver Clarke,Derek John Fatchett,Benjamin Charles Roberts,1972 Study based on a survey of workers participation in the UK examines the pattern of workers influence in decision making the role of the collective bargaining process and joint consultation workers representation on management boards profit sharing schemes communication workers stock ownership the extent of participative machinery such as trade union membership negotiating committees strikes etc ILO mentioned Bibliography pp 195 to 212 and statistical tables      **Human Resource Management (Third Edition)** ,      **Report on workers' participation in management** H. Nightingale,1967      **Workers' Participation** ,1976

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