

5 Common Types of Workplace Conflict

01

Task Conflict

Disagreements over goals, deadlines, or strategies.

Example: Two marketers debate the best advertising strategy for a product launch.



02

Relationship Conflict

Clashes due to personality differences or communication styles.

Example: Two coworkers constantly bicker, creating office tension.

03

Process Conflict

Disputes over how work should be done.

Example: A team argues over which project management tool to use.



04

Status Conflict

Power struggles over authority, recognition, or decision-making.

Example: Two managers fight over who has the final say on a project.

05

Values Conflict

Clashes due to differing ethics, beliefs, or principles.

Example: Employees disagree over a new company policy they see as unfair.

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