



# Women In Public Relations

**Nilanjana Bardhan, Karla Gower**



## **Women In Public Relations:**

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*Women's Work in Public Relations* Elizabeth Bridgen, Sarah Williams, 2024-03-25

Reconceptualising human experience through a holistic feminist approach this book takes us behind the scenes to connect with women navigating the problems and contradictions of everyday working life

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[PR Women with Influence](#) Juan Meng, Marlene S.

Neill, 2020-12-22 PR Women with Influence Breaking Through the Ethical and Leadership Challenges makes a unique and timely contribution by exploring how women in public relations navigate through attitudinal structural and social barriers in advancing their leadership roles. The book is thoroughly grounded in rich empirical evidence gained through two phases of a funded research project conducted in the field. Phase I involves 51 in depth interviews with current female leaders in public relations and Phase II captures women's perceptions on gender related barriers in leadership advancement by recruiting a national panel of female public relations professionals. Results presented in this book provide a compelling current picture of women and leadership in public relations. By emphasizing our discussion on key issues and barriers as related to women in PR and their leadership advancement the authors call for real actions and change to develop a constructive ecosystem within the organization to embrace leadership for women in PR. Given its sharp topic focus wealth of empirical data and the relevance of the topic to today's public relations profession this book is suitable for different audiences both nationally and globally. Such audiences include but are not limited to public relations scholars educators and professionals both leaders and emerging leaders men and women young professionals women of color and public relations majors. This book is appropriate for senior level undergraduate and graduate courses in public relations and communication management to facilitate critical thinking leadership development and gender related topic discussion.

#### **Women in PR History** Anastasios

Theofilou, 2020-12-29 The history of PR has received limited attention over the years and especially the role of women in PR has been an untold story thus far. This book is the first attempt following research presented at the International History of Public Relations Conference to shed light on the significant role that female pioneers have played in the evolution of PR. This book explores the field in a way that will offer insight of the significance that women had in the evolution of PR with diverse chapters that provide rich perspectives on women's contributions to PR throughout the years and across the globe. It opens with an overview of women in public relations. Later chapters focus on the case of Turkey which seems to have a rich history of women in public relations then on specific cases from Oceania Australia Europe Spain Asia Malaysia and Thailand and America United States. The final chapter deals with the case of Inez Kaiser who was the first African American woman to open a US public relations agency. This book will add knowledge and understanding to the fields of PR history and historiography. Academics and researchers will find the volume appropriate for research and teaching. Practitioners will also find the book extremely relevant for training short courses and professional practice.

#### Feminization in Public Relations

Marlena Bräu, 2013-04-15 Essay from the year 2010 in the subject Communications Public Relations Advertising Marketing Social Media grade 1.0 University of Westminster language English abstract Back in the 1960s women formed only 10 per cent of the American PR field. Only 20 years later in the mid 80s this percentage had increased to 50 per cent. This phenomenon called the Gender Switch initialized the quantitative feminization of public relations. Dozier 1988 p 8. In 1986 Mathews wrote A woman's place is no longer in the home. It seems to be in the communication department. Matthews 1986 p

28 At the end of the 1990s according to the US Department of Labor two thirds of PR specialists were women Grunig Toth Hon 2001 p 5 *The Role of Leadership in Building Inclusive Diversity in Public Relations* Nilanjana Bardhan, Karla Gower, 2022-07-28 This book focuses on the relationship between leadership and diversity inclusion and equity within the US public relations industry The authors argue that there is ample research evidence that diversity and inclusion efforts cannot succeed without leadership support that commits to and assumes responsibility and accountability for the structural and cultural changes required Drawing on literature from three different areas public relations diversity and inclusion equity in US societal and organizational contexts and leadership the authors build a conceptual framework and model for inclusive leadership in public relations that addresses industry dynamics The book is timely as a resource for public relations scholars and as a supplementary text for advanced courses in public relations principles theory management leadership and diversity It also provides practitioners theoretical guidance on how to improve diversity inclusion and equity in their organizations

Research Handbook on Strategic Communication Jesper Falkheimer, Mats Heide, 2022-12-13 Strategic communication as a research field and a professional practice is becoming increasingly relevant for organizations Bringing together contributions from almost 60 leading international scholars this dynamic Research Handbook on Strategic Communication is a timely contribution to a vivid and developing academic field *Women in Public Relations* Mara Hynes Huberlie, 1997 This study focuses on the lives and career path decisions of twenty five female practitioners currently working in the public relations profession **Gender and Women's Leadership** Karen O'Connor, 2010-08-18 These volumes provide an authoritative reference resource on leadership issues specific to women and gender with a focus on positive aspects and opportunities for leadership in various domains **Community Building and Early Public Relations** Donnalyn Pompper, 2020-12-30 From the start women were central to a century of westward migration in the U S Community Building and Early Public Relations Pioneer Women s Role on and after the Oregon Trail offers a path forward in broadening PR s Caucasian White male gendered history in the U S Undergirded by humanist communitarian critical race theory social constructionist perspectives and a feminist communicology lens this book analyzes U S pioneer women s lived experiences drawing parallels with PR s most basic functions relationship building networking community building boundary spanning and advocacy Using narrative analysis of diaries and reminiscences of women who travelled 2 000 miles on the Oregon Trail in the mid to late 1800s Pompper uncovers how these women filled roles of Caretaker Advocate Community Builder of Meeting Houses and Schools served a Civilizing Function offered Agency and Leadership and provided Emotional Connection for Social Cohesion Revealed also is an inevitable paradox as Caucasian White pioneer women s interactional qualities made them complicit as colonizers forever altering indigenous peoples way of life This book will be of interest to undergraduate and graduate PR students PR practitioners and researchers of PR history and social identity intersectionalities It encourages us to expand the definition of PR to include community building and to revise linear timeline and evolutionary models to

accommodate voices of women and people of color prior to the twentieth century     Public Relations Quarterly ,1984  
Careers for Women in Public Relations Work Institute for Research (Chicago, Ill.),1944     Women's Use of Public  
Relations for Progressive-era Reform Dulcie Murdock Straughan,2007 Examines the confluence of social economic and  
political conditions that characterized the Progressive era in the United States women s influence and actions to bring about  
social reforms at a time when they could not vote and their use of public relations tactics designed to bring about reforms  
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