

STAFF DEVELOPMENT



Staff Development In Libraries

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The Library Staff Development Handbook Mary Grace Flaherty,2017-08-08 *The Library Staff Development Handbook How to Maximize Your Library's Most Important Resource* provides practical tips suggestions for resources and concrete examples for addressing the multiple and varied aspects of staff development From crafting a job description to recruitment hiring and retention and from progressive discipline and succession planning to continuing education performance appraisals and the importance of workplace fun this handbook can serve as a companion for managers supervisors and library staff as they negotiate the challenging range of staffing issues and the opportunities they provide in the library setting

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Developing Library Staff for the 21st Century Maureen Sullivan,1996-06-03 *Developing Library Staff for the 21st Century* presents a variety of insightful perspectives on how proper human resources management strategies can provide library staff members at all levels with the skills needed for libraries of the future The shift of the concept of management from control to development means that library administrators

must adapt to a more inclusive definition of the human resources field In addition to such administration activities as recruitment wage and payroll management and benefits human resources management now encompasses all activities that promote greater job satisfaction and support the development of individuals within the context of the workplace This valuable book examines some of the procedures that can help library managers identify the human resources in their organizations design and implement programs policies and procedures to address these issues and commit the necessary resources to support the full development of all library staff These perceptive chapters present discussions of the general issues in human resource management and development They suggest a variety of practical ideas for developing academic library staff at all levels in preparation for the twenty first century Academic libraries must be prepared to face unique challenges in the recruitment of talented qualified individuals to the library profession the provision of adequate pay for the level of knowledge and skill required by library work and the very nature of library education Developing Library Staff for the 21st Century presents a wealth of innovative ideas for reshaping library staff at both the organizational and staff level including technological training for staff members a model of leadership development based on the library s organizational culture and level of maturity a green movement for librarianship that presents an action agenda for the creation of librarianship as a learning and self renewing profession research findings about the role of the academic library director and some specific areas that need development the changing role of library assistants and the steps libraries need to take to attract retain and develop support staff practical experiences with the implementation of innovative human resource programs at Yale University and the University of California San Diego Administrators managers librarians and staff members will become better prepared for the future with a broad understanding of the various models approaches and specific actions described in this book By making important human resources management changes now academic libraries will successfully adapt to meet the administrative challenges of the 21st century Staff Development in Academic Libraries Margaret Oldroyd,1996 The Fielden Report contends that to be effective every library must have a fully organized staff development policy This collection addresses the issues in an academic library context With contributions from practitioners it reviews current practice and discusses likely future developments **Staff Development in Libraries** American Library Association. Staff Development Committee,1978 Staff Development Association of Research Libraries. Systems and Procedures Exchange Center,1981 Promoting Excellence Mary Casteleyn,Sylvia P. Webb,1993 Drawing on case studies from the US Europe and Australia recommends practices for personnel management and training in public and academic libraries The section on day to day management discusses recruitment and selection termination communication employee relations and other topics The sec **A Complete Guide to Training Library Staff** Emily Leachman,A. Garrison Libby,2024-11-14 Presents an infrastructure for training library staff starting with a robust onboarding process and continuing through a staff member s entire duration at an institution **Staff Development and In-service Training in**

Academic Libraries Memphis State University Libraries. Ad Hoc In-Service Training Committee, John E. Evans, Ann Denton, 1991

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Developing Library Staff for the 21st Century presents a variety of insightful perspectives on how proper human resources management strategies can provide library staff members at all levels with the skills needed for libraries of the future. The shift of the concept of management from control to development means that library administrators must adapt to a more inclusive definition of the human resources field. In addition to such administration activities as recruitment, wage and payroll management, and benefits, human resources management now encompasses all activities that promote greater job satisfaction and support the development of individuals within the context of the workplace. This valuable book examines some of the procedures that can help library managers identify the human resources in their organizations, design and implement programs, policies, and procedures to address these issues, and commit the necessary resources to support the full development of all library staff. These perceptive chapters present discussions of the general issues in human resource management and development. They suggest a variety of practical ideas for developing academic library staff at all levels in preparation for the twenty-first century. Academic libraries must be prepared to face unique challenges in the recruitment of talented, qualified individuals to the library profession, the provision of adequate pay for the level of knowledge and skill required by library work, and the very nature of library education. *Developing Library Staff for the 21st Century* presents a wealth of innovative ideas for reshaping library staff at both the organizational and staff level, including technological training for staff members, a model of leadership development based on the library's organizational culture and level of maturity, a green movement for librarianship that presents an action agenda for the creation of librarianship as a learning and self-renewing profession, research findings about the role of the academic library director and some specific areas that need development, the changing role of library assistants, and the steps libraries need to take to attract, retain, and develop support staff. Practical experiences with the implementation of innovative human resource programs at Yale University and the University of California San Diego. Administrators, managers, librarians, and staff members will become better prepared for the future with a broad understanding of the various models, approaches, and specific actions described in this book. By making important human resources management changes now, academic libraries will successfully adapt to meet the administrative challenges of the 21st century.

Staff development: a practical guide Andrea Wigbels Stewart, *Staff Development in Libraries* American Library Association. Staff Development Committee, 1984

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